

JS/10/20

17 September 2010

Dear Colleagues

Statutory Leave and Compensatory Leave

The Joint Secretaries have been asked to clarify the issue of compensatory leave provisions in paragraphs 6.35 and 6.36 of the SNCT Handbook. The following explanatory note has been prepared and has been inserted into the SNCT Handbook for ease of reference:

Explanatory Note:

Compensatory leave must be provided to a teacher or music instructor for leave arising from sickness during periods of school vacation. However, any days provided under paragraphs 6.35 and 6.36 are not additional to the statutory leave provisions. Where a teacher has been absent for an entire leave year and is in receipt of 28 days statutory leave, the teacher will not receive 10 days compensatory leave in addition. Similarly, when a teacher has received 10 days compensatory leave, the maximum to be provided under paragraph 6.37 will be 18 days leave.

A revised section of the SNCT Handbook is attached and holders of the Handbook should remove existing Section 6 and insert the replacement.

Yours sincerely

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