

**To LNCT Joint Secretaries**

Dear Colleague

**Supplementary Questionnaire on Supply**

(1) Has the number of teachers registered for supply reduced this session compared to previous sessions? YES/NO

If so:

(i) can you provide evidence on the numbers on your supply list this session and last session?

Numbers in 2010/11  Numbers in 2011/12

(ii) are you able to identify potential causes for any changes. Please indicate all that apply

- increased numbers of supply teachers being given fixed term employment (please quantify if possible) YES/NO
- A lack of suitably qualified supply teachers to meet specific demand? YES/NO
- Supply teachers opting out due to changes to pay YES/NO
- Retirement YES/NO
- Other reasons (please specify)

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Comments: \_\_\_\_\_

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In (ii) can you list subjects in particular difficulty indicating if these subjects have been problematic in previous years.

Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

In (iv) please confirm whether these institutions have been a difficulty in previous years.

Comment: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(4) To what extent is there evidence that difficulties reported above are a result of short term supply teachers refusing to take work due to the change in pay rates?

Strong evidence/Limited Evidence/No Evidence/Unsure

Approximately how many short term supply teachers have done so? (and % of supply list)

\_\_\_\_\_  
\_\_\_\_\_

To what extent has that decision impacted on the volume of unfilled supply vacancies?

Significant Impact/ Limited Impact/ No Impact/ Unsure

\_\_\_\_\_  
\_\_\_\_\_

To what extent can any issues arising from this be covered through alternative arrangements?

Completely Address/Addressed in most ways/Not addressed/Unsure

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Are you experiencing any other impacts arising from these decisions?

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(5) Please provide any other details:

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Yours sincerely

Tom Young (Employer's Side)  
Drew Morrice (Teachers' Panel)  
Stephanie Walsh (Scottish Government)

**Joint Secretaries**