To LNCT Joint Secretaries

Dear Colleague

Supplementary Questionnaire on Supply

(1) Has the number of teachers registered for supply reduced this session compared to previous sessions? YES/NO

If so:

(i) can you provide evidence on the numbers on your supply list this session and last session?

Numbers in 2010/11

Numbers in 2011/12

YES/NO

YES/NO

- (ii) are you able to identify potential causes for any changes. Please indicate all that apply
- increased numbers of supply teachers being given fixed term employment (please quantify if possible)
 YES/NO
- A lack of suitably qualified supply teachers to meet specific demand?
- Supply teachers opting out due to changes to pay YES/NO
- Retirement
- Other reasons (please specify)

Comments:____

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- (2)
- (i) How many supply requests were currently unmet as at 21/03/2012?_____

(ii) How many were unmet at the same time last year?_____

(3) To what extent are you experiencing issues in providing sufficient supply cover in your Authority this session?

Significant Difficulty/Some Difficulty/No Difficulty/Unsure

In each of the specific pressure points set out the degree of pressure experienced

| | Significant Difficulty | Some Difficulty | No Difficulty | Unsure |
|---|------------------------|-----------------|---------------|--------|
| (i) Sectoral Pre 5 | | | | |
| Primary | | | | |
| Secondary | | | | |
| Special | | | | |
| (ii) Secondary subject specific | | | | |
| (iii) Geographical | | | | |
| (iv)Specific to particular institutions | | | | |

Where you have identified "significant difficulty" or "some difficulty" to (i) – (iv) in above please comment on reasons and provide comment on whether the problem is greater than in previous sessions.

Comment:_____



In (ii) can you list subjects in particular difficulty indicating if these subjects have been problematic in previous years.

Comment:_____

In (iv) please confirm whether these institutions have been a difficulty in previous years.

Comment:_____

(4) To what extent is there evidence that difficulties reported above are a result of short term supply teachers refusing to take work due to the change in pay rates?

Strong evidence/Limited Evidence/No Evidence/Unsure

Approximately how many short term supply teachers have done so? (and % of supply list)

To what extent has that decision impacted on the volume of unfilled supply vacancies?

Significant Impact/ Limited Impact/ No Impact/ Unsure

To what extent can any issues arising from this be covered through alternative arrangements?

Completely Address/Addressed in most ways/Not addressed/Unsure

Are you experiencing any other impacts arising from these decisions?

(5) Please provide any other details:

Yours sincerely

Tom Young (Employer's Side) Drew Morrice (Teachers' Panel) Stephanie Walsh (Scottish Government)

Joint Secretaries