

Monday 10 March 2014

NEW DEAL FOR TEACHERS' PAY

A new two year pay agreement for Scotland's teachers has been agreed today by the Scottish Negotiating Committee for Teachers (SNCT).

The Agreement provides a pay uplift of 1% per annum for 2013-14 and 2014-15, improvements to rates of pay for short-term supply teachers and changes to teachers' terms and conditions.

Michael Russell, Cabinet Secretary for Education and Lifelong Learning, said: "It is good news that agreement has been reached on a pay increase for teachers across Scotland who are doing a great job and making a real difference to the education and future of our young people. These have been long negotiations but the Scottish Government has been committed throughout to working positively to secure a positive outcome. This is a fair agreement in the current financial climate and demonstrates the benefits of close partnership working."

COSLA HR spokesperson Councillor Billy Hendry, the Employers' Side Chair, said: "We welcome the overwhelming acceptance of this pay deal for teachers and the certainty this gives for industrial relations at a critical time for Scottish Education. The increased flexibility associated with the McCormac proposals on teacher class contact time will benefit teachers and pupils alike and are particularly to be welcomed in this deal."

EIS Salaries Convener Tom Tracey, the Teacher's Side Chair, said: "This has been a difficult set of negotiations but we are pleased to conclude the discussions with an agreement which improves the situation on short-term supply and secures a pay award for all teachers."

Full details of the pay agreement:

The SNCT has agreed a number of proposals in relation to pay and conditions of service:

- A two year pay deal. 1% pay increase for 2013-14 and 1% increase for 2014-15.

COSLA
Verity House
19 Haymarket Yards
Edinburgh
EH12 5BH
T: 0131 474 9200
F: 0131 474 9292
E: tomy@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
T: 0131 225 6244
F: 0131 220 3151
E: dmorrice@eis.org.uk

Scottish Government Learning Directorate
2A South Victoria Quay
Edinburgh
EH6 6QQ
T: 0131 244 0230
F: 0131 244 0957
E: Stephanie.walsh@scotland.gsi.gov.uk

- Short term supply to be defined as two days (from 1 April 2014).
- No cap on the maximum class contact time for short-term supply teachers.
- An automatic 10% pay uplift for preparation and correction time for all short-term supply teachers.
- The revised SNCT package arising from the McCormac recommendations to be implemented from 1 August 2014.
- SNCT issuing a statement of teacher professionalism.
- Working Group: a tri-partite working group chaired by COSLA to be established and tasked with identifying practical answers to common issues with the availability of supply teachers.

(ENDS)

Further information from:

Vikki Pescodd, Scottish Government, 0131 244 2972, Victoria.Pescodd@scotland.gsi.gov.uk

David Kennedy, COSLA, 0131 474 9205, davidk@cosla.gov.uk

Brian Cooper, EIS, 0131 225 6244, bcooper@eis.org.uk