

10 March 2014

SNCT 14/40**Pay and Conditions of Service Agreement 2013 - 2015**

Dear Colleague

The SNCT has agreed a number of proposals in relation to pay and conditions of service.

Agreement has been reached on:

- A two year pay deal for 2013-14 and for 2014-15.
- Short term supply to be defined as 2 days (from 1 April 2014).
- No cap on the maximum class contact time for short term supply teachers.
- An automatic 10% pay uplift for preparation and correction time for all short term supply teachers.
- The revised SNCT package arising from the McCormac recommendations to be implemented from 1 August 2014.
- SNCT issuing a statement on teacher professionalism.
- Working Group: a tri-partite working group chaired by COSLA to be established and tasked with identifying practical answers to common issues with availability of supply teachers.

Arising from the agreement further changes to the Handbook and guidance will be issued in due course.

Yours sincerely

Tom Young (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries