



Shetland Islands Council – Local Joint Negotiating Committee

Section 13 of the LJNC Local Recognition and Procedure Agreement states that “Agreements reached between the two sides shall be set out in a text jointly approved by the two sides and the text will be subscribed by the joint secretaries.”

At the LJNC meeting on 26 May 2003, agreement was reached between both sides to apply paragraph 7.8.4 of the National Agreement on Pay and Conditions of Service for Local Government employees to teaching staff in the Council.

Paragraph 7.8.4 states,

“Maternity support leave of five days with pay will be granted to the child’s father or the partner or nominated carer of an expectant mother at or around the time of birth. The nominated carer is the person nominated by the mother to assist in the care of the child and to provide support to the mother at or around the time of birth.”

It was also agreed that this entitlement would be backdated to the date of the initial agreement (25 April 2003) so that employees who had applied since then would be entitled to benefit.

.....
J Reyner
Joint Secretary – Management

.....
G Cran
Joint Secretary – Joint Unions