**Monday 26 October 2015**

**FORMAL AGREEMENT REACHED ON TEACHERS’ PAY& CONDITIONS**

The Scottish Negotiating Committee for Teachers (SNCT) has today (Monday 26 October) formally agreed a number of proposals in relation to pay and conditions of service for teachers and associated professionals.

Agreement has been reached on:

* **Pay** – A 1.5% uplift from 1 April 2015 to 31 March 2016 shall apply. Thereafter, a 1% uplift in pay from 1 April 2016 to 31 March 2017 shall apply.
* **Supply** – An evaluation and review of the impact of the recommendations of the Supply Teachers Working Group will be concluded by January 2016 with a view to addressing any ongoing issues in the delivery of supply teaching.
* **Workload** – A statement and principles for managing teacher workload has been agreed.

Angela Constance, Cabinet Secretary for Education and Lifelong Learning, said:“This Government recognises the important and valuable role of our teachers. That’s why we are continuing to invest in the profession who are working hard to ensure every child in every community has the chance to succeed.Reaching this agreement on a pay increase demonstrates the benefit of Government, employers and unions working together positively, particularly in the current challenging financial climate.”

COSLA Strategic Human Resources Spokesperson Councillor Billy Hendry, also the SNCT Employers’ Side Chair, said: “I am delighted that we have today reached a collective agreement with the Teachers Trade Unions and the Scottish Government. We value each and every member of the local government workforce, no less so our teachers who are doing a great job delivering high quality education to children and young people across the length and breadth of Scotland.”

EIS Salaries Convener Tom Tracey, also the SNCT Teacher’s Side Chair, said:“In a difficult financial context this deal was the best that could be achieved through negotiation. We are aware that teachers in England have no right to salary progression and have pay linked to performance. This offer exceeds the pay policy that is applied by the Westminster Government and while teachers in Scotland continue to pay the price of austerity, a modest pay uplift is welcome at this time.”

**(ENDS)**

Further information from: