

**DRAFT AGREEMENT NUMBER 12:  
ELIGIBILITY FOR PROMOTED POSTS**

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For all new promoted posts in secondary schools in session 2003/04. the Job Description for the post will be compared with the Job Descriptions of existing posts and the Matching Procedure as defined in Agreement Number 2 applied. In the event that any post is not filled by the Matching Procedure then it will be filled by competitive selection process as defined in Agreement Number 13.

The present Agreement sets out and identifies those groups of staff who will be eligible to apply for consideration by such selection procedures at each level during 2003/04.

**Principal Teacher Curriculum Posts**

1. For all Principal Teacher Curriculum posts, applications from staff who do not hold a teaching qualification in at least one of the subjects to be managed by the post will not be considered.
2. In the first instance, applicants for a PT Curriculum post should either:
  - at the time of application, be holders of substantive promoted posts in the school within the subjects to be managed by the post, and have not expressed an interest in premature retirement; or,
  - have been holders of substantive APT or Senior Teacher posts in the school on 27 June 2003, with management responsibilities within at least one of the subjects to be managed.
3. If the post is not filled from within the group identified in paragraph 2 above, then applications will be considered from all staff employed within Stirling Council.
4. If the post is not filled from within the group identified in paragraph 4 above, then the post will be advertised nationally.

**Principal Teacher Pupil Support Posts**

1. In the first instance, applicants for a PT Pupil Support post should either:
  - at the time of application, be holders of substantive promoted posts in the school within the area of Pupil Support, and have not expressed an interest in premature retirement; or,
  - have been holders of substantive APT or Senior Teacher posts in the school on 27 June 2003, within the area of Pupil Support.  
For this purpose the area of Pupil Support includes designations such as Guidance, Support for Learning, Behaviour Support, and Pupil Support.
2. If the post is not filled from within the group identified in paragraph 2 above, then applications will be considered from all staff within Stirling Council with appropriate experience.
3. If the post is not filled from within the group identified in paragraph 3 above, then the post will be advertised nationally.

## **Depute Head Teacher Posts**

1. Holders of substantive DHT posts on 27 June 2003 should be matched into DHT posts in new structures, as per Agreement number 2.
2. Applicants for additional DHT posts should have held substantive AHT posts in the school on 31 March 2002 and have continued in that position till the time of application;
3. If the post is not filled from within the group identified in paragraph 2 above, then applications will be considered from all appropriately qualified staff within the school.
4. If the post is not filled from within the group identified in paragraph 3 above, then applications will be considered from all appropriately qualified staff employed within Stirling Council.
5. If the post is not filled from within the group identified in paragraph 4 above, then the post will be advertised nationally.

**Signed:**

**Co-chair LNCT**

**Date:**

**Signed:**

**Co-chair LNCT**

**Date:**