1. INTRODUCTION

1.1 The bargaining machinery and negotiating procedures between Midlothian Council and the recognised teacher unions is set out in the Local Recognition and Procedure Agreement between Midlothian Council and The Educational Institute of Scotland, The Scottish Secondary Teachers Association, The National Association of Schoolmasters/Union of Women Teachers and Voice (Scotland). Negotiations are conducted within a committee known as the Midlothian Negotiating Committee for Teachers (MNCT).

1.2 Under the terms of section 15 of the Local Recognition and Procedure Agreement, agreements reached between the two sides shall be set out in a text jointly approved by the two sides and signed by the joint secretaries. All local agreements shall be reported to the Scottish Negotiating Committee for Teachers (SNCT).

1.3 Agreement has been reached with regard to a Local Recognition and Procedure Agreement and a copy of the agreement is attached as an associated paper. Head Teachers are asked to ensure that a paper copy of this agreement is available within the school for staff to refer to.

Associated Paper: Local Recognition and Procedure Agreement

Paper Circulated to: All Schools, Teacher Unions, SNCT