

## **Scottish Negotiating Committee for Teachers**

**Wednesday 5 October 2016**

The SNCT met on 5 October 2016 in the offices of the EIS, 46 Moray Place, Edinburgh. Stuart Robb (Scottish Government) was in the Chair, substituting for Clare Hicks.

Present:	Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor Alison Evison Councillor John Hampton Councillor Margaret Toner Councillor Corrie McChord
	Scottish Government	Claire Hicks (Joint Chair) Stuart Robb
	Teachers' Side	Tom Tracey (EIS) (Joint Chair) Larry Flanagan (EIS) Helen Connor (EIS) Pat Flanagan (EIS) Alan Munro (EIS) Jayne Rowe (EIS) David Smith (EIS) John Dennis (EIS) Catherine Nicol (SSTA) Fiona Dalziel (SSTA) Jane Peckham (NASUWT)
In attendance		Adam Stewart (Employers' Side Secretariat) Tom Young (Employers' Side, Joint Secretary) Sharon Faulkner (Employers' Side, Adviser) Kevin Funnell (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Fiona MacDonald (Scottish Government Secretariat) Drew Morrice (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat)

Apologies had been received from Councillor Martin Rhodes, Councillor Stephanie Primrose, Cllr John McMillan, Tracey Gillespie (Employers' Side Adviser), David Roy (Scottish Government) and Stephanie Walsh (Scottish Government Joint Secretary).

1 Minute of the Meeting, 16 May 2016

The minute of the meeting of 16 May 2016 considered was agreed as a correct record with the following amendments:

(i) Jennifer Barnes (Voice) did not attend the meeting.

(ii) The Chair's tribute to retiring member should show correct spelling – Aileen Barrie.

(iii) Item 11 – the meeting date in **May 2017 is now 25<sup>th</sup>** rather than 5<sup>th</sup>

2 Matters Arising

There were no matters arising from the previous meeting other than business provided for on the agenda.

3 SNCT Support Group Report

The Committee noted the report and went on to consider the following matters:

(i) Supply Teachers – following discussion, it was agreed that provisions in relation to recruitment of retired teachers to supply lists as well as the responsibility of the lead authority in relation to professional development and PVG status of supply teachers should be added to the Joint Secretaries' draft advice. Remitted to Joint Secretaries to re draft and issue.

(ii) Workload – the Committee noted the oral update given on the results of the LNCT survey and following discussion the issues raised were remitted to the Joint Secretaries for further investigation where necessary and dissemination of the results and good practices amongst LNCT's.

(iii) Pay and Leave Calculations Report – the Committee noted a further oral update on progress towards a final specification which would be considered at the SNCT Meeting scheduled for 23 February 2017.

(iv) Job sizing FAQ's - the update report was noted and in particular that the FAQ's would be finalised at the Super User Group meeting on 26 October. The Teachers' Side highlighted that LNCT websites should clearly identify local job sizing co-ordinators.

(v) Salary Placement of Chartered Teachers appointed to teaching posts in other Council areas – the Employers' Side notified their agreement that Chartered Teachers (CTs) who move between authorities should retain their CT salary subject to discussion and agreement with their new employers around the enhanced contribution to be made. Joint Secretaries to issue advice.

(vi) Notice Periods – The Committee agreed with the recommendation of the SNCT Support Working Group that notice periods should now become a national matter and remitted this to Joint Secretaries for issue of advice.

#### 4 Joint Secretaries' Letters to Note

The meeting noted the following letters of advice from the Joint Secretaries:

- (i) JS/16/66 - SNCT Pay and Leave Specification
- (ii) JS/16/67 - Named Person Service – Specific Duties and Job Remits
- (iii) JS/16/68 – Review of the SNCT pay Agreement 2015/17

#### 5 SNCT Pay Negotiations 2017

The meeting agreed that pay negotiations would take place as usual through the mechanism of the Extended Joint Chairs and that informal discussions would begin by the end of November 2016.

#### 6 AOCB

The meeting noted that the issue of Practical Class designation will be discussed further by Joint Secretaries and thereafter by the SNCT Support Working Group.

The meeting noted that Drew Morrice would shortly be retiring and as this would be his last SNCT meeting, the chair thanked Drew for all his hard work on SNCT matters over the years as the Teachers' Side Joint Secretary and all sides wished him well in his retirement.

#### 7 Date of next Meeting – The next meeting will take place on 23 February 2017 at the EIS Offices, the Teachers' Side will be in the chair.