

**SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS**

**Thursday 8 February 2018**

**The SNCT met on 8 February 2018 in the Offices of the EIS, 46 Moray Place, Edinburgh. Clare Hicks (Scottish Government) was in the chair.**

Present:	Employers' Side	Councillor Gail Macgregor (Joint Chair) Councillor Robert Brown Councillor Stephen McCabe Councillor Brian Connolly
	Scottish Government	Clare Hicks (Joint Chair) Stuart Robb
	Teachers' Side	Helen Connor (EIS) (Joint Chair) Ricky Cullen (EIS) Larry Flanagan (EIS) Des Morris (EIS) Jayne Rowe (EIS) Paula McEwan (sub) (EIS) Alison Thornton (EIS) Mick Dolan(sub) (EIS) Catherine Nicol (SSTA) Jane Peckham (NASUWT) Dougie Atkinson (VOICE - Teachers Side).
	In attendance	Kathy Cameron (Employers' Side Secretariat) Tom Young (Joint Secretary, Employers' Side) Mary Arthur (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Dave McGinty (Teachers' Side Secretariat)

Apologies had been received from David Smith (EIS), Louise Wilson (Joint Secretary, Teachers' Side), Dave Baxter (EIS), Cllr Rob Davidson, Cllr David Dodds, Cllr Tom Marshall, David Roy Scottish Government, Fiona Macdonald Scottish Government (Secretariat), Tracy Gillespie (Employers' Side Adviser), Zoe McFadzean (Employers' Side Adviser), Geraldine Lyden (Employers side Adviser).

1. **Minute of the meeting – 18 December 2017**

The minute of the previous minute was agreed as a correct record.

2. **Matters Arising**

There were no matters arising from the previous minute.

**3. SNCT Support Group Report**

- 3.1 The chair of the Support Group presented the main actions from the group including the pay and leave specification, supply teachers booking system, reckonable service in relation to time spent on the Induction Scheme and updating of the SNCT handbook to remove references to lifetime conservation. The SNCT wished to record their thanks to Murray Mcleod, Human Resources Officer, Dundee City Council for his work to develop the Pay and Leave calculations.

**4. SNCT Circulars all homologated:**

- (i) SNCT Circular 17/60 – Allowances for Teachers in Remote Schools
- (ii) SNCT Circular 17/61 – Pay Agreement – December 2017
- (iii) SNCT Circular 18/62 – Distant Islands Allowance

**5. Joint Secretaries' Letters noted:**

- (i) JS/17/72 – Pay and Leave Specification Revised

**6. Pay 2018**

- 6.1 The Teachers' Side formally lodged their payclaim and supporting narrative for a 10% pay increase from 1 April 2018.
- 6.2 Teachers' side also requested that where possible the timing of Extended Joint Chairs meetings could coincide with other local government bargaining discussions.
- 6.3 The SNCT noted that the next Extended Joint Chairs meeting would be on 27 March 2018.

**7. AOCB**

There was no other AOCB.

- 8. Date of next meeting** – 31 May 2018, 2.00pm, EIS Moray Place. Teachers' Side will be in the Chair. A calendar of SNCT and Support Group meetings was agreed up to end of June