

21 June 2007

SNCT/07/01**SNCT HANDBOOK**

Dear Colleague

The SNCT Handbook comes into effect from 1 August 2007. The Handbook sets out the National Scheme of Salaries and Conditions for Teachers and Associated Professionals which has been agreed by the SNCT and which forms Part 2 of the Handbook.

Teachers and associated professionals have contracts of employment which contain both nationally and locally agreed terms of conditions. The National Agreement: 'A Teaching Profession for the 21st Century' required trade unions and councils to conclude agreements at local level on devolved matters. LNCTs cannot vary the terms and conditions within the National Scheme nor any national agreement reached within the SNCT.

It is important that agreements are reached within a context of joint working, mutual trust and openness. It is hoped that both in the SNCT and within LNCTs the spirit of collegiality and partnership working will continue to prevail.

The SNCT supports diversity and equality. Agreements at both SNCT and LNCT level should ensure equality of opportunities and should not discriminate, directly or indirectly, against any employee.

This Circular should be retained in Part 3 of the SNCT Handbook. All future Circulars should also be stored in this way.

The Handbook also provides a home for agreements reached at LNCTs on devolved matters and other agreements which are neither national nor devolved but over which LNCTs have reached agreement (Part 4 and Part 5 respectively).

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A copy of the SNCT Handbook has been sent to all LNCT Joint Secretaries and LNCTs should decide on the distribution of further copies. The Handbook is also accessible via the SNCT website: www.snct.org.uk.

Yours sincerely

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Joint Secretaries

To: Chief Executives
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