

Principal Teachers (Primary)

We are intending to appoint the first tranche of Principal Teachers in Primary Schools early in session 2007/08. It is intended that appointments will be made to 17 posts on the basis of one per network, located in the largest school in each network.

All Acting Principal Teachers currently in post in Aberdeenshire Primary Schools will be contacted and invited to apply. Appointments will be made after interview, in line with authority recruitment and selection procedures. Only existing Acting Principal Teachers will be interviewed and all applicants will be guaranteed an interview. Any consequential excess staffing in schools will result in the transfer of another member of staff following agreed transfer procedures.

Acting Principal Teachers who are interviewed but not appointed to one of the 17 posts referred to above will be able to remain in their current acting PT post and will be eligible to apply for future Principal Teacher vacancies. Any Acting Principal Teachers who chose not to apply or who are ultimately unsuccessful in securing an appointment to a permanent Principal Teacher post will revert to point 3 on the Chartered Teacher Scale.

The initial 17 Principal Teachers appointed will have a 0.2 fte non-class commitment, 0.1 fte for work in the school in which they are based and 0.1 fte for work across the network Primary Schools. All work undertaken either for the base school or the network will be linked to school improvement plan priorities. Work on behalf of the network will be agreed by School Cluster Group Head Teachers. Principal Teachers will be line managed for all work undertaken in connection with their post by the Head Teacher of their base school.

Gordon Bulloch

Lead Officer (School Resourcing)

June 2007