

## **ABERDEEN CITY COUNCIL – LEARNING & LEISURE SERVICES**

### **“A Teaching Profession for the 21<sup>st</sup> Century”**

#### **JOB SIZING – PROCEDURE WHERE THERE IS A FAILURE TO AGREE**

- 1 Any difficulties in agreeing the questionnaire should be resolved within the school wherever possible. If disagreements cannot be resolved in school, they will be referred in the first instance, to two other Job Sizing Co-ordinators (including one nominated by teachers' organisations).
- 2 If agreement cannot be reached, the issue will be referred by the Job Sizing Co-ordinators to the Job Sizing Senior Manager.
- 3 If the issue cannot be resolved within the Job Sizing Team, it will be referred to the Joint Secretaries of the Local Negotiating Committee for Teachers (LNCT).
- 4 Any individual teacher still dissatisfied with the outcome has a right of appeal to the Education and Leisure Committee. However, only matters of fact relating to what is recorded on the questionnaire document will be considered as competent matters for appeal.