

## ANGUS JOINT NEGOTIATING COMMITTEE FOR TEACHERS

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12 June 2003

LB/LH/KAW

Dear Colleague

**AJNCT/8**  
**THE POSITION OF ASSISTANT PRINCIPAL TEACHERS AND SENIOR TEACHERS AT**  
**AUGUST 2003**

The Scottish Negotiating Committee for Teachers issued Circular SNCT/14 on the position of Assistant Principal Teachers and Senior Teachers at August 2003 which gives advice regarding the position of APTs and STs at August 2003.

Following discussions, local agreement has been reached on the implementation, in Angus, of SNCT/14. Accordingly, the deployment of APTs and Senior Teachers with effect from 1 August 2003 will be in accordance with the Appendix to this letter.

This Agreement was approved by the Angus Joint Negotiating Committee for Teachers at its meeting on 26 May 2003 and subsequently ratified by the Staffing Sub-Committee on 9 June 2003.

Yours sincerely

**CATHERINE A COULL**  
**PHILIP JACKSON**

Joint Secretaries

cc Chief Executive  
Director of Education  
Director of Finance  
Personnel Services Manager  
Joint Secretaries, SNCT

ANGUS JOINT NEGOTIATING COMMITTEE FOR TEACHERS

LOCAL AGREEMENT ON IMPLEMENTATION OF SNCT/14

**THE POSITION OF ASSISTANT PRINCIPAL TEACHERS AND SENIOR TEACHERS AT  
AUGUST 2003**

The Angus Joint Negotiating Committee for Teachers (JNCT) has agreed the following position regarding the deployment of APTs and Senior Teachers with effect from 1 August 2003:-

- 1 The spirit of SNCT/14 is acknowledged and supported.
- 2 Given the ongoing discussions involving the JNCT, which are aimed at assisting Angus Council in assessing the level of need for PT posts to maintain or improve delivery of the education service, it has been agreed that no APT or Senior Teacher in a secondary school should become a substantive Principal Teacher with effect from August 2003. Instead, the Council is seeking to reach agreement with these post-holders in secondary schools that either:
  - (i) they will become Temporary Principal Teachers paid on the first point of the Principal Teacher scale for a period of up to 3 years, commencing on 1 August 2003; **or**
  - (ii) they will relinquish their APT or Senior Teacher post, assume the role of teacher and be eligible for further progression on the Chartered Teacher scale; as such their duties will be the duties outlined in Annex B of the Agreement for Teacher/Chartered Teacher.
- 3 Any Assistant Principal Teacher (Guidance) who expresses a preference to become a Temporary Principal Teacher should become a Temporary Principal Teacher from August 2003 until June 2006 at the latest.
- 4 Any substantive Assistant Principal Teacher (Subject) who expresses a preference to become a Temporary Principal Teacher should become a Temporary Principal Teacher from August 2003, with the position of each such Temporary Principal Teacher (Subject) being reviewed in March 2004 for implementation in session 2004/2005.
- 5 The need for current Acting Assistant Principal Teachers to become Temporary Principal Teachers will be assessed on an individual basis.
- 6 No Senior Teacher in a Secondary School will become a Temporary Principal Teacher.

- 7 Senior Teachers in Primary Schools will be asked as soon as possible to state a preference as to whether they wish to become a Principal Teacher or relinquish their Senior Teacher post and become a teacher with duties outlined in Annex B of the Agreement. The assessment of need for Principal Teachers in the Primary sector will be completed in Summer 2003 to allow progress to be made in implementing SNCT/14 in primary schools, although full implementation may not be possible by August 2003.