

PART 2

APPENDIX 2.1

SNCT SALARY TABLES

Main Grade Scale

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.010
0 (Probationer)	19977	20427	20937	21438
1	23961	24501	25113	25716
2	25386	25956	26604	27243
3	26829	27432	28119	28794
4	28386	29025	29751	30465
5	30186	30864	31635	32394
6	31866	32583	33399	34200

Chartered Teacher Spine

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	32850	33588	34428	35253
2	33960	34725	35592	36447
3	34740	35523	36411	37284
4	36180	36993	37917	38826
5	37623	38469	39432	40377
6	39063	39942	40941	41925

Principal Teacher Spine

Job Sized

Point	Job Size Band	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	0-82	34740	35523	36411	37284
2	83-96	36180	36993	37917	38826
3	97-110	37623	38469	39432	40377
4	111-126	39063	39942	40941	41925
5	127-142	40512	41424	42459	43479
6	143-159	41952	42897	43968	45024
7	160-177	43395	44370	45480	46572
8	178-196	44838	45846	46992	48120

Conserved Spine

Roll	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
<301	35946	36756	37674	38577
301-600	37137	37974	38922	39855
601-800	38343	39207	40188	41154
801-1000	39522	40410	41421	42414
1001-1300	40740	41658	42699	43725
>1300	41934	42879	43950	45006
SEN	36420	37239	38169	39084

Depute Headteachers and Headteachers

Job Sized Spine

Point	Job Size Band	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	0-128	39402	40290	41298	42288
2	129-142	40617	41532	42570	43593
3	143-157	41952	42897	43968	45024
4	158-174	43395	44370	45480	46572
5	175-191	44838	45846	46992	48120
6	192-205	46056	47091	48267	49425
7	206-220	47391	48456	49668	50859
8	221-235	48723	49818	51063	52290
9	236-250	50052	51177	52455	53715
10	251-266	51387	52542	53856	55149
11	267-291	53604	54810	56181	57528
12	292-317	55824	57081	58509	59913
13	318-342	58044	59349	60834	62295
14	343-368	60264	61620	63162	64677
15	369-406	63591	65022	66648	68247
16	407-444	66924	68430	70140	71823
17	445-483	70257	71838	73635	75402
18	484-521	73581	75237	77118	78969
19	522 and above	76911	78642	80607	82542

Depute Headteachers and Headteachers

Conserved Spine

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	39471	40359	41367	42360
2	40413	41322	42354	43371
3	41361	42291	43347	44388
4	42300	43251	44331	45396
5	43248	44220	45327	46416
6	44178	45171	46299	47409
7	45120	46134	47286	48420
8	46065	47100	48279	49437
9	47022	48081	49284	50466
10	48153	49236	50466	51678
11	49737	50856	52128	53379
12	51294	52449	53760	55050
13	52875	54066	55419	56748
14	54438	55662	57054	58422
15	56013	57273	58704	60114
16	57588	58884	60357	61806
17	59157	60489	62001	63489
18	60723	62088	63639	65166
19	62301	63702	65295	66861
20	63864	65301	66933	68538
21	65439	66912	68586	70233
22	67008	68517	70230	71916
23	68586	70128	71880	73605
24	70143	71721	73515	75279
25	71718	73332	75165	76968
26	73299	74949	76824	78669
27	74856	76539	78453	80337

Music Instructor Scale

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	22167	22665	23232	23790
2	23487	24015	24615	25206
3	24813	25371	26004	26628
4	26262	26853	27525	28185
5	27924	28551	29265	29967
6	29469	30132	30885	31626

Educational Psychologist Scale

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
0 (Inductee)	35754	36558	37473	38373
1	37122	37956	38904	39837
2	38499	39366	40350	41319
3	40257	41163	42192	43206
4	42573	43530	44619	45690
5	43920	44907	46029	47133
6	45480	46503	47667	48810

Senior Educational Psychologist

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	48309	49395	50631	51846

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	48309	49395	50631	51846
2	49236	50343	51603	52842
3	50208	51339	52623	53886
4	51180	52332	53640	54927
5	52143	53316	54648	55959
6	53088	54282	55638	56973
7	54042	55257	56637	57996
8	55017	56256	57663	59046
9	55992	57252	58683	60090

Education Support Officer Scale

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	36180	36993	37917	38826
2	37623	38469	39432	40377
3	39063	39942	40941	41925
4*	40512	41424	42459	43479
5*	43395	44370	45480	46572

* Conservation Points as agreed previously under SNCT/32

Quality Improvement Officer Scale

* Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	46056	47091	48267	49425
2	48723	49818	51063	52290
3	51387	52542	53856	55149

* Incorporates salary structure previously agreed under SNCT/32

Quality Improvement Manager

Point	Annual Salary as at 1.12.07	2.25% Increase 1.4.08	2.50% Increase 1.4.09	2.40% Increase 1.4.10
1	53604	54810	56181	57528

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.