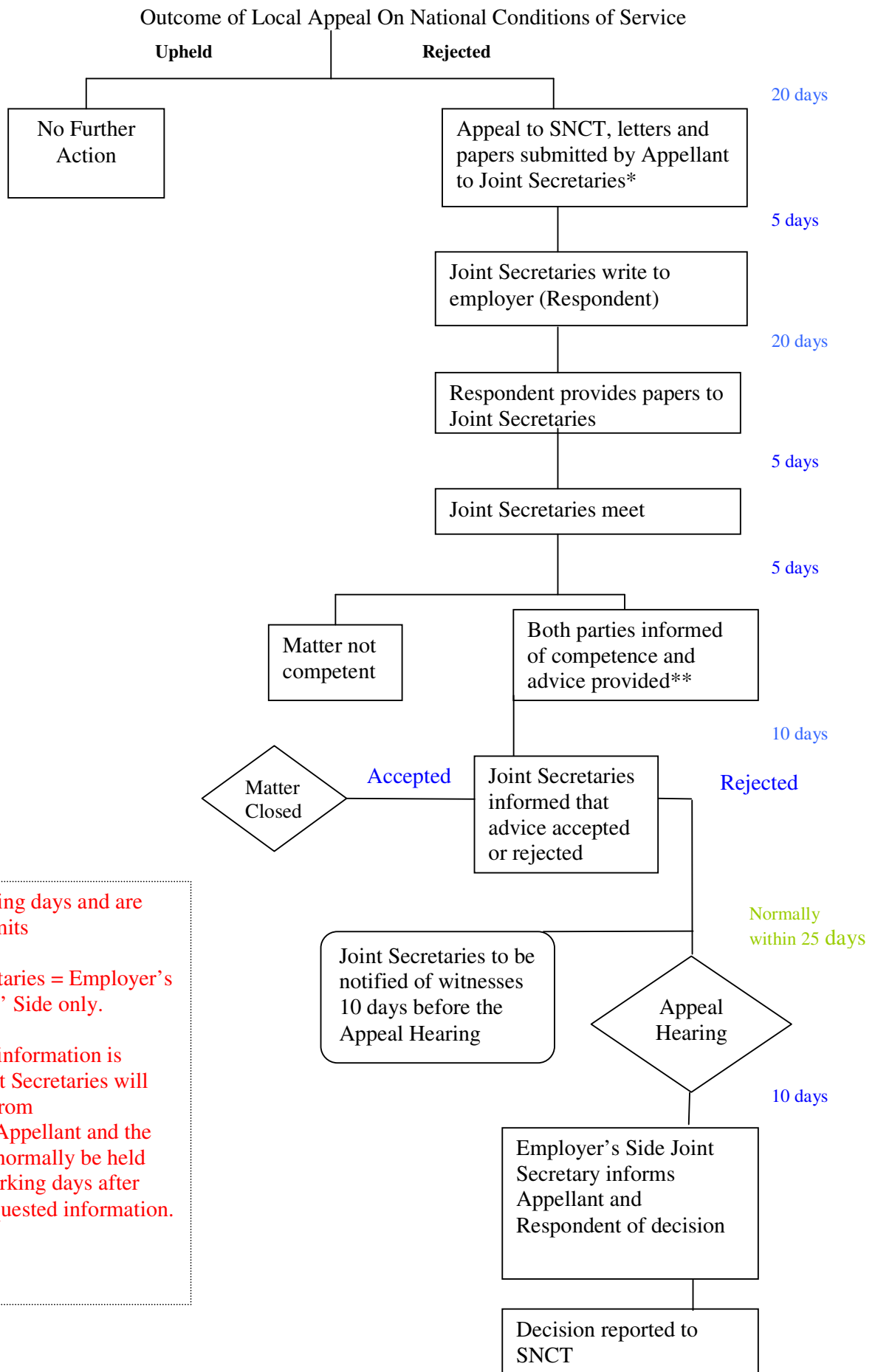


SNCT APPEALS – FLOW DIAGRAM



Days = working days and are maximum limits

* Joint Secretaries = Employer's and Teachers' Side only.

** If further information is required Joint Secretaries will request this from Respondent/Appellant and the hearing will normally be held within 25 working days after receipt of requested information.