

Scottish Negotiating Committee for Teachers

Wednesday 27 May 2009

The Scottish Negotiating Committee for Teachers met on Wednesday 27 May 2009 in the Offices of The Scottish Government, Victoria Quay, Edinburgh. Michael Kellet was in the Chair.

(1) Present – Employers' Side: Councillor Isabel Hutton (Joint Chair)
Councillor John Hampton
Councillor Martin Kitts-Hayes
Councillor Doug Snell

Scottish Government: Michael Kellet

Teachers' Side: Dougie Mackie (EIS, Joint Chair)
Eric Baillie (EIS)
Jack Barnett (EIS)
Aileen Barrie (EIS)
Helen Connor (EIS) (Substitute)
May Ferries (EIS)
Robin Irvine (EIS)
Ronnie Smith (EIS)
Jim Docherty (SSTA)
Alan Taylor (SSTA)
Maureen Laing (VOICE)

Joint Secretaries: Joe Di Paola (Employers' Side)
Drew Morrice (Teachers' Side)
Stephanie Walsh (Scottish Government)

In attendance: Andrew Morrison (Employers' Side Secretariat)
Tom Burnett (Employers' Side Adviser)
Ginny Thorburn (Employers' Side Adviser)
Fiona MacDonald (Scottish Government Secretariat)
Louise Wilson (Teachers' Side Secretariat)

Apologies had been received from: Colin MacLean (Scottish Government, Joint Chair) Councillor Gerry Dorian (COSLA), Councillor Robert McGill (COSLA), Councillor Tom McKeown (COSLA) and Councillor Elizabeth Riches (COSLA), John Black (EIS), Maggie Anderson (EIS)

(2) Welcome – The Chair welcomed members to the meeting and noted the apologies received.

(3) SNCT Annual General Meeting

(a) Joint chairs for 2009/2010 were appointed as follows:

Douglas Mackie (Teachers' Side)
Cllr Isabel Hutton (Employers' Side)
Colin MacLean (Scottish Government)

(b) Joint secretaries for 2009/2010 were appointed as follows:

Drew Morrice (Teachers' Side)
Joe Di Paola (Employers' Side)
Stephanie Walsh (Scottish Government)

(c) The composition of the SNCT for 2009/2010 was notified as follows:

Employers Side:
Cllr Gerry Dorrian
Cllr John Hampton
Cllr Isabel Hutton
Cllr Martin Kitts-Hayes
Cllr Robert McGill
Cllr Tom McKeown
Cllr Elizabeth Riches
Cllr Doug Snell

The Scottish Government:

Michael Kellet
Colin MacLean

(It was also intimated that Jamie MacDougall will in due course replace
Dougie Atkinson who has now left Teachers' Division)

Teachers' Side:

The Teachers' side undertook to notify their finalised membership for
this year via the Joint Secretaries.

(d) The SNCT will continue to use Condie's, (COSLA auditors) if required.

- (4) Note of previous meeting 28 January 2009 – This note was agreed and it was also noted that there had been no further Joint Chairs' meetings since 14 January 2009.
- (5) Reports of SNCT Working Groups:
- (a) The Report of the Conditions of Service Working Group was agreed and it was noted that the guidance for Jobsizing co-ordinators should be finalised as soon as possible to enable training on the changes to be progressed. The Practical Classes list was also agreed, subject to further discussion around the inclusion of Product Design.
 - (b) The Report of the Review of LNCTs Working Group was agreed, subject to minor amendments to be finalised by the Joint Secretaries. Thanks were extended to Drew Morrice and Alistair Farquhar for their work in producing the Teacher Workload paper which was also agreed and further remitted to the Joint Secretaries to finalise and publish. Michael Kellet, on behalf of the full SNCT offered thanks to May Ferries for her chairmanship of the working group and her participation in wider SNCT activities over the years as she is stepping down from SNCT duties.
- (6) Chartered Teacher Paper – Thanks were extended to the members of the sub group for their work in coming to agreement on the final paper. The paper was agreed in principle and warmly welcomed by all sides, subject to final check to ensure consistency with the revised Standard for Chartered Teacher. The paper was further remitted to the Joint Secretaries to be finalised and issued as an SNCT circular by the end of June 2009.
- (7) The outcome of SNCT Appeal – SNCT/AP/12 was noted.
- (8) Revised Appeals Procedure – Thanks were extended to Louise Wilson for her work in streamlining the process. This was agreed and remitted to the Joint Secretaries for finalising and issuing as an SNCT Circular.
- (9) SNCT Circulars – The following circulars were homologated:
- (a) SNCT 09/09 – Hours of Work and Annual Leave for Educational Psychologists and Quality Improvement Officers. Although this circular was homologated, the Employers' Side wished to note their disappointment that their formal request for paragraph 5.12 in Part 2 of the SNCT Handbook to now be removed from the Handbook could not be agreed by the Teachers' Side.
 - (b) SNCT 09/10 – The Position of Teachers formerly Assistant Principal Teachers and Senior Teachers.
- (10) Memorandum of Understanding with GTCS – Thanks were extended to Drew Morrice for his work in drafting this with the GTCS. All agreed this would improve

the Joint working of the two organisations. The paper was agreed in principle and further remitted to the Joint Secretaries for finalisation and publication.

- (11) SNCT Calendar of Meetings 2009 - 2010 – The draft calendar was noted and welcomed by all sides as advance notice of future meetings. Joint Secretaries were asked to finalise the calendar.
- (12) AOCB – There was no other business to be discussed.
- (13) Date of Next Meeting – The Joint Secretaries will notify the date of the next meeting as the proposed date of Thursday 24 September 2009 clashes with the Scottish Learning festival which many members will be attending. Proposed date is 6 October 2009, 2:00 at 46 Moray Place Edinburgh.