

9 June 2010

**SNCT 10/19****HANDBOOK CORRECTIONS IN RELATION TO FAMILY LEAVE**

Dear Colleagues

The Scottish Negotiating Committee for Teachers recently reached agreement on changes to family leave provisions. These were outlined in SNCT 10/18 and incorporated, by amendment, into the SNCT Handbook, Part 2, Section 7.

Typographical errors were highlighted in Section 7, paragraphs 7.2 and 7.28 and the following corrections have now been made:

*7.2 ML can begin from a date not earlier than the 11th week before the Expected Week of Childbirth (EWC), unless childbirth has taken place prior to this. The period of ML may commence on any day of the week. During the ML period all the employee's contractual terms and conditions, with the exception of remuneration, continue to apply.*

*7.28 Where an employee gives written notice to the council that she does not intend to return to work at the end of her ML period, the council will make a payment in lieu of leave accrued during the ML period. This is in accordance with the provisions in Section 5 (Annual Leave).*

Holders of the Handbook should remove the existing Section 7 and insert the attached replacement.

Yours sincerely

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