

JS/11/24

6 June 2011

Dear Colleague

Chartered Teachers – SNCT Temporary Suspension of Salary Increments

The SNCT has agreed that the payment of salary increments for teachers completing modules on an accredited Chartered teacher programme shall be suspended with immediate effect (from the date of this circular) with the exception of those currently working towards the completion of a particular stage of study on the Chartered teacher programme.

In practice this means:

- Those teachers already placed on the Chartered Teacher Pay Spine will remain there and continue to receive the relevant Chartered Teacher salary point.
- Teachers already working towards completion of a module shall receive one salary increment on successful completion of that module, or of a further module if that is also required to reach an incremental point.
- For those teachers following more flexible routes within the scheme where more than one module can be awarded on the successful completion of a single stage of learning: e.g.
 - APL claim to the GTCS
 - APL claim to a course provider
 - school based projects worth up to 4 modules
 - double modules

then on successful completion they shall move in one single step to the incremental point appropriate to the number of modules awarded from that stage of study.

- Teachers are of course free to continue to embark on or keep progressing through the Chartered Teacher scheme if they so choose. However, where a teacher decides to embark on a further module or stage of study after this circular has been issued, then payment of associated increments will be suspended.

The SNCT handbook, Part 2, Section 1 paragraph 1.25 will be suspended with immediate effect other than for the exceptions listed above. The SNCT will take a decision by April 2012 on the awarding of additional increments for teachers undertaking the Chartered Teacher Programme.

Yours sincerely

Tom Young (Employer's Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries