

10 November 2011

## JS/11/32

## **Dear Colleagues**

## **Chartered Teachers who return on a Temporary Basis**

The SNCT has considered the issue of Chartered Teachers who retire but who return to work on temporary basis.

The SNCT is able to offer advice on this issue. For any period of short term supply teaching, as set out in Paragraph 2.2, of the SNCT Handbook, pay is arranged in accordance with SNCT provisions at scale point 1.

When an engagement on a fixed term contract commences, the Council shall determine the nature of the engagement. Unless and until there is a requirement for the teacher to fulfill the wider role of the Chartered Teacher, as set out in the SNCT Code of practice, the pay point should be the top point of the main grade scale.

The engagement should be kept under review. Where, through prior agreement with the Council, the teacher fulfills the wider role, as set out in the Code of Practice, the teacher will be paid at the appropriate point on the Chartered Teacher Scale.

Yours sincerely

Tom Young (Employer's Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

## **Joint Secretaries**

E: tomy@cosla.gov.uk