

Scottish Negotiating Committee for Teachers

Wednesday 26 May 2010

The Scottish Negotiating Committee for Teachers met on Wednesday 26 May 2010 in the Offices of The Scottish Government, Victoria Quay, Edinburgh. Colin MacLean was in the Chair.

- (1) Present – Employers’ Side: Councillor John Hampton
Councillor Robert McGill
Councillor Doug Snell
- Scottish Government: Colin MacLean (Joint Chair)
Michael Kellet
David Cowan
- Teachers’ Side: Dougie Mackie (EIS, Joint Chair)
Eric Baillie (EIS)
Jack Barnett (EIS)
Helen Connor (EIS)
Maggie Anderson (EIS)
Douglas Stewart (EIS) (substitute)
Ronnie Smith (EIS)
Pat Flanagan (EIS)
Ann Ballinger (SSTA)
Alan Taylor (SSTA)
Jane Peckham (NASUWT)
- Joint Secretaries: Tom Young(Employers’ Side)
Drew Morrice (Teachers’ Side)
Stephanie Walsh (Scottish Government)
- In attendance: Andrew Morrison (Employers’ Side Secretariat)
Tom Burnett (Employers’ Side Adviser)
Ellen Doherty (Employers’ Side Adviser)
Murray Macfarlane (Employer’s Side Adviser)
Fiona MacDonald (Scottish Government Secretariat)
Louise Wilson (Teachers’ Side Secretariat)

Apologies had been received from: Councillor Isabel Hutton (Employers’ Side Joint Chair), Councillor Gerry Dorian (Employers’ Side), Councillor Tom McKeown (Employers’ Side), Councillor Elizabeth Riches (Employers’ Side), Cllr Martin Kitts-Hayes (Employers’ Side) and John Black (EIS Teachers’ Side)

- (2) Welcome – The Chair welcomed members to the meeting and invited introductions from around the table.

(3) SNCT Annual General Meeting

(a) Joint chairs for 2010/2011 were appointed as follows:

Douglas Mackie (Teachers' Side)
Cllr Isabel Hutton (Employers' Side)
Colin MacLean (Scottish Government)

(b) Joint secretaries for 2010/2011 were appointed as follows:

Drew Morrice (Teachers' Side)
Tom Young (Employers' Side)
Stephanie Walsh (Scottish Government)

(c) All sides then agreed to notify their final membership of the SNCT for this year via the Joint Secretaries.:

(d) The SNCT will continue to use Condie's, (COSLA auditors) if required.

(4) Note of previous meeting 19 January 2010 – This note was agreed and it was also noted that the outstanding issue at item 6 would be discussed later in the agenda.

(5) Reports of SNCT Working Groups:

(a) The Report of the Conditions of Service Working Group was agreed and it was noted that thanks was due to the group for the considerable work undertaken to agree the Circulars due to be homologated later in the agenda.

(b) The Report of the Review of LNCTs Working Group was agreed and it was noted that further reports would be made at a future meeting to provide updates on the numbers of local agreements uploaded to the website as well as the arrangements put in place for the future maintenance of the website itself.

(6) Headteacher Recruitment and Retention Report – Following discussion, it was noted that the Joint Secretaries had not yet had time to fully consider the 2 recommendations of interest to the SNCT and would now provide their report to the next full meeting of the SNCT.

(7) SNCT Circulars – The following circulars were homologated:

- (a) SNCT 10/17 – Health Professions Council. Although happy to homologate this circular, the teachers’ side wished to note the need to monitor the process and to consider the matter further in the event of unnecessary delays in the accreditation and registration of probationer educational psychologists seeking full registration with HPC. The employers’ side also wished to note the need to monitor the effect of removing the requirement that educational psychologists be chartered from the handbook, in relation to the support which needs to be provided to newly qualified staff.
- (b) SNCT 10/18 – Annual Leave, Sickness Allowance and Notification Procedures and Family Leave. Again although happy to homologate this circular the teachers’ side wished to highlight that no provision had been made for backdating these entitlements and that there was therefore possibility of this being challenged by individuals affected.
- (8) Memorandum of Understanding with GTCS – The final draft of this was noted however there was no signing ceremony due to the absence of the employers’ side Joint Chair. It was agreed that the signing would take place at a future date.
- (9) SNCT Calendar of Meetings 2010 - 2011 – The draft calendar was noted and will now be finalised by the Joint Secretaries.
- (10) AOCB – There was no other business to be discussed.
- (11) Date of Next Meeting – The next meeting will take place at 2pm on Tuesday 2 November 2010 at 46 Moray Place, Edinburgh.