

Scottish Negotiating Committee for Teachers

Wednesday 28 September 2011

The Scottish Negotiating Committee for Teachers met on Wednesday 28 September 2011 in the offices of COSLA, Verity House, 19 Haymarket Yards, Edinburgh.

Present

Employers' Side: Councillor Isabel Hutton (Joint Chair)
Councillor Bobby McGill
Councillor Gerry Dorian
Councillor Martin Kitts-Hayes
Councillor Doug Snell

Scottish Government: Ian Mitchell (Joint Chair)
Rachel Sunderland

Teachers' Side: Dougie Mackie (EIS, Joint Chair)
Aileen Barrie (EIS)
John Black (EIS)
David Drever (EIS)
Pat Flanagan (EIS)
Phil Jackson (EIS)
Jayne Rowe (EIS)
Ronnie Smith (EIS)
Alan Taylor (SSTA)
Alan Robertson (VOICE)
Jane Peckham (NASUWT)

In attendance: Tom Young (Joint Secretary, COSLA)
Ellen Doherty (COSLA Adviser)
Yvonne McCracken (COSLA Adviser)
Kristine Johnson (COSLA Adviser)
Stephanie Walsh (Joint Secretary,
Scottish Government)
Fiona MacDonald (Scottish Government
Secretariat)
Drew Morrice (Joint Secretary,
Teachers' Side)
Dave McGinty (Teachers' Side
Secretariat)

Apologies had been received from Councillor Michael Cook, Councillor John Hampton and Councillor Elizabeth Riches

Introduction – The meeting was chaired by Ian Mitchell who introduced himself as the new SNCT Joint Chair for the Scottish Government and invited others around the table to introduce themselves to him.

(1) Minute of the SNCT held on 22 June 2011

- (a) The Minute of the SNCT held on Wednesday 22 June 2011 was approved as a correct record.

(2) Conditions of Service Working Group Report

- (a) An oral report was made on the SNCT Conditions of Service Working Group meeting on 27 September 2011. Continuing action on the various items being considered by the group was noted.

(3) SNCT Circular 11/26 – SNCT Pay and Conditions Agreement 2011 – Changes to the SNCT Handbook.

SNCT Circular 11/26 was homologated.

(4) SNCT Circular 11/27 – SNCT Class Size Maxima

SNCT Circular 11/27 was homologated whilst noting that the Explanatory Note attached to the relevant regulations requires to be updated. The Scottish Government side noted this for further action.

(5) Joint Secretaries' Letter JS11/26 – Conservation Arrangements

JS11/26 was noted.

(6) Joint Secretaries' Letter JS11/27 – Annual Leave – Maternity – Transitional Arrangements

JS11/27 was noted.

(7) Joint Secretaries' Letter JS11/28 – Prolonged Sickness and Annual Leave

JS11/28 was noted.

(8) Joint Secretaries' Letter JS11/29 – Chartered Teachers – Temporary Suspension of Salary Increments

JS11/29 was noted.

(9) Monitoring of the SNCT Agreement on Pay and Conditions

Following agreement at the last SNCT meeting that this monitoring of the agreement will be undertaken by the Review of LNCT's Working Group, it was agreed that a meeting of this group would be convened by the Joint Secretaries as soon as possible.

(10) Advancing Professionalism in Teaching – SNCT Handling Arrangements for the Report on the Review of Teacher Employment

(a) The publication of the report by Professor McCormac was noted.

(b) The paper mapping the report recommendations to the potential consequences for the SNCT Handbook was noted and thanks expressed to those who had compiled this.

(c) It was agreed that the SNCT should meet on 23 November to consider these issues further. Thereafter meetings will revert to the previously agreed calendar dates.

(11) AOCB

No other business was raised.

(12) Date of next meeting

Wednesday 23 November 2011 at 2pm at the EIS offices, 46 Moray Place, Edinburgh.