

## **Scottish Negotiating Committee for Teachers**

**Thursday 26 May 2011**

The Scottish Negotiating Committee for Teachers met on Thursday 26 May 2011 in the offices of EIS, 46 Moray Place, Edinburgh.

**Present**

Employers' Side: Councillor Isabel Hutton (Joint Chair)  
Councillor Martin Kitts-Hayes  
Councillor Doug Snell

Scottish Government: Colin MacLean (Joint Chair)  
Rachel Sunderland  
David Cowan

Teachers' Side: Dougie Mackie (EIS, Joint Chair)  
Eric Baillie (EIS)  
Jack Barnett (EIS)  
Helen Connor (EIS)  
Robin Irvine (EIS)  
Phil Jackson (EIS)  
Ronald Smith (EIS)  
Tom Tracey (EIS)  
Ann Ballinger (SSTA)  
Margaret Smith (SSTA)  
Alan Robertson (VOICE)

In attendance: Tom Young (Joint Secretary, COSLA)  
Kristine Johnson (COSLA Adviser)  
Murray Macfarlane (COSLA Adviser)  
Andrew Sutherland (COSLA Adviser)  
Stephanie Walsh (Joint Secretary,  
Scottish Government)  
Fiona MacDonald (Scottish Government  
Secretariat)  
Drew Morrice (Joint Secretary,  
Teachers' Side)  
Dave McGinty (Teachers' Side  
Secretariat)

Apologies had been received from Councillor Michael Cook, Councillor Gerry Dorian and Councillor Bobby McGill.

(1) **Minute of the SNCT held on 23 March 2011**

- (a) The Minute of the SNCT held on Wednesday 23 March was approved as correct record.

(2) Pay and Conditions Agreement 2011

Correspondence from the Teachers' Side Secretary to the Joint Secretary Employers Side and Joint Secretary Scottish Government was noted.

(3) Working Group Report

(a) A report of matters being considered by the Conditions of Service Working Group was noted.

(b) Arising from the report and draft papers it was agreed to issue SNCT Circulars on the Pay and Conditions Agreement and the National Teacher Induction Scheme as soon as practicable.

(c) It was agreed to consider other papers at a meeting of the SNCT to be convened on 22 June 2011.

(4) Chartered Teachers

(a) A draft letter from the Joint Secretaries on the pay arrangements for Chartered Teachers was noted, with powers to the Joint Secretaries to amend and issue.

(5) SNCT Circular

(a) SNCT Circular 11/23 Default Retirement Age.- The Committee homologated this circular.

(6) SNCT Documentation

(a) JS 11/23 Paternity Leave.- The Committee homologated this letter.

(7) SNCT Appeals

(a) SNCT Appeals.- The Committee noted the outcome of the appeal, AS v Glasgow City Council.

(8) Annual General Meeting

(a) Joint Chairs 2011-12.- The Committee approved the appointment of Colin MacLean (Scottish Government), Cllr Isabel Hutton (COSLA) and Dougie Mackie (Teachers' Side).

(b) Joint Secretaries 2011-12.- The Committee approved the appointment of Stephanie Walsh (Scottish Government), Tom Young (COSLA) and Drew Morrice (Teachers' Side).

- (c) Composition of SNCT, 2011-12.- The Joint Secretaries agreed to confirm the membership of the Teachers' Side.
  - (d) Auditors to the SNCT.- It was agreed that Condies, auditors to COSLA, should be auditors to the SNCT.
- (9) Calendar of SNCT Meetings and Meetings of the Conditions of Service Working Group
- (a) A draft calendar was noted (Appendix A).

## **Appendix A**

### **SNCT Calendar 2011 – 2012**

**SNCT Meetings:**  
(Meetings start at 2pm)

Tuesday 30<sup>th</sup> August 2011 – Victoria Quay

Wednesday 18<sup>th</sup> January 2012 – Verity House

Thursday 31<sup>st</sup> May 2012 (AGM) – Moray Place

**Conditions of Service:**  
(Meetings start at 2pm)

Thursday 18<sup>th</sup> August 2011

Tuesday 27<sup>th</sup> September 2011

Wednesday 9<sup>th</sup> November 2011

Tuesday 13<sup>th</sup> December 2011

Wednesday 8<sup>th</sup> February 2012

Thursday 3<sup>rd</sup> May 2012

**Review of LNCTs**

To be arranged by Joint Secretaries.