

Scottish Negotiating Committee for Teachers

Wednesday 9 February 2011

The Scottish Negotiating Committee for Teachers met on Wednesday 9 February 2011 in the offices of COSLA, 9 Haymarket Terrace, Edinburgh. Councillor Michael Cook substituted for Councillor Isabel Hutton in the Chair.

Present

Employers' Side: Councillor Michael Cook (Chair)
Councillor Gerry Dorrian
Councillor Martin Kitts-Hayes
Councillor Robert McGill
Councillor Elizabeth Riches
Councillor Doug Snell

Scottish Government: Colin MacLean (Joint Chair)

Teachers' Side: Dougie Mackie (EIS, Joint Chair)
Eric Baillie (EIS)
Jack Barnett (EIS)
Helen Connor (EIS)
Robin Irvine (EIS)
Mairi Raeburn (EIS)
Ronald Smith (EIS)
Tom Tracey (EIS)
Ann Ballinger (SSTA)
Alan Taylor (SSTA)
Jane Peckham (NASUWT)

In attendance: Tom Young (Joint Secretary, COSLA)
Andrew Morrison (COSLA Secretariat)
Ellen Doherty (COSLA Adviser)
Kristine Johnson (COSLA Adviser)
Murray Macfarlane (COSLA Adviser)
Laura Simpson (COSLA Adviser)
Andrew Sutherland (COSLA Adviser)
Stephanie Walsh (Joint Secretary,
Scottish Government)
David Cowan (Scottish Government)
Drew Morrice (Joint Secretary, Teachers'
Side)
Louise Wilson (Teachers Side Secretariat)

Apologies had been received from Councillor Isabel Hutton, Councillor John Hampton and Julie Humphreys (Scottish Government).

(1) **Minute of Previous Meeting on 19 January 2011**

The Committee agreed the minute of the previous meeting, subject to the following changes being made:

- (a) Paragraph 2(b) being amended to refer to paternity rather than maternity leave.
- (b) Paragraph 3(b) being amended to read “The report advised against revisiting Job Sizing and suggested that the workload of senior promoted staff can be addressed in the Review of LNCTs Working Group”.
- (c) Paragraph 6(b) being amended to reflect the comments that Councillor Cook had made in relation to the importance of any agreement being both affordable and sustainable.

(2) Remote Schools Allowance

The Committee homologated Circular SNCT 11/21: Allowances for Teachers in Remote Schools.

(3) Pay Negotiations

- (a) Councillor Cook confirmed that the employers are unable to offer any increase in pay for 2011/12 and 2012/13 – such is the financial position of councils, made worse by the impact of the recession on income and expenditure, that any increase in pay is simply not affordable. He made reference to a letter from Tom Young to Drew Morrice on 17 January which clarified the Employers’ Side position in this regard.
- (b) Dougie Mackie noted the Employers’ Side position but indicated that the Teachers’ Side did not accept that there required to be conformity across all local government bargaining groups in relation to pay. Rather, the SNCT provides a separate bargaining machinery for teachers.
- (c) Colin Maclean indicated that the Scottish Government would wish to see pay considered as part of a wider package.
- (d) It was agreed that discussions would continue through the Extended Joint Chairs mechanism.

(4) Any Other Competent Business

There was no other competent business.