

10 March 2014

SNCT 14/45**Compensatory Leave**

Dear Colleague

The SNCT has reached agreement on Compensatory Leave which outlines the conditions whereby employees will accrue compensatory leave in any one leave year.

The SNCT is considering other provisions of the SNCT Handbook of Conditions of Service and shall issue replacement pages in due course. In the meantime, the SNCT has agreed the following paragraph which replaces the existing paragraph in Part 2: paragraph 6.35 of the Handbook with immediate effect.

6.35 Where a teacher or music instructor, owing to certified absence, as set out in paragraphs 6.20 to 6.30, has been incapacitated for a continuous period of 8 consecutive days or more, the employee will accrue compensatory leave if the following conditions are met. For each certified absence the employee will accrue compensatory leave of 2 days for every 5 days of designated annual leave which cannot be taken, subject to a maximum credit of 8 such days accruing in any one leave year.

Yours sincerely

Tom Young (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Directors of Finance
LNCT Joint Secretaries