

Scottish Negotiating Committee for Teachers
Thursday 29 May 2014

The Scottish Negotiating Committee for Teachers met on 29 May 2014 in the Offices of the EIS, 46 Moray Place, Edinburgh. Tom Tracey (Teachers' Side) was in the Chair.

Present: Employers' Side Councillor Billy Hendry (Joint Chair)
 Councillor John Hampton
 Councillor Corrie McChord
 Councillor John McMillan
 Councillor Margaret Toner

 Scottish Ian Mitchell (Joint Chair)
 Government

 Teachers' Side Tom Tracey (EIS) (Joint Chair)
 Aileen Barrie (EIS)
 John Dennis (EIS) (Substitute)
 Larry Flanagan (EIS)
 Phil Jackson (EIS)
 Alan Munro (EIS)
 Mairi Raeburn (EIS)
 Marion Ross (EIS)
 Euan Duncan (SSTA)
 Jane Peckham (NASUWT)

 In attendance Hayley Wotherspoon (Employers' Side Secretariat)
 John Wood (Employers' Side Secretariat)
 Tracey Gillespie (Employers' Side Adviser)
 Stephanie Walsh (Joint Secretary, Scottish Government)
 Drew Morrice (Joint Secretary, Teachers' Side)
 Dave McGinty (Teachers' Side Secretariat)

Apologies had been received from Pat Flanagan (EIS), Rachel Sunderland (Scottish Government), Tom Young (Joint Secretary, Employers' Side) and Fiona MacDonald (Scottish Government Secretariat).

1. SNCT Annual General Meeting 2014

The meeting began with the SNCT AGM and each side confirmed their Joint Chair and Joint Secretary for 2014 as follows:

Scottish Government – Joint Chair: Ian Mitchell

Joint Secretary: Stephanie Walsh

Employers' Side – Joint Chair: Cllr Billy Hendry

Joint Secretary: Tom Young

Teachers' Side – Joint Chair: Tom Tracey

Joint Secretary: Drew Morrice

Following these appointments, each side agreed to notify their full membership to the Joint Secretaries.

It was further agreed that Condies, auditors to COSLA, would continue as auditors to the SNCT.

2. Minute of the SNCT held on 10 March 2014

The Minute of the meeting of the SNCT held on 10 March 2014 was changed to reflect the correct attendance and then approved as a correct record.

3. Report of Conditions of Service Working Group

(i) Changes to the SNCT Handbook

The meeting noted a written report on the work of the group and changes to the SNCT Handbook which had been circulated in advance of the meeting. Following discussion, the changes to the Handbook were agreed. Powers were given to the Joint Secretaries to remove any remaining typographical errors.

(ii) Teachers' Pay and Leave Arrangements

The meeting considered a written report by the Joint Secretaries which had been circulated in advance of the meeting. Following discussion, the Principles section was approved to be effective from August 2015 subject to each side clarifying matters legally. The section detailing Calculations was approved. This section would be circulated to Councils by the Employers' Side.

4. Report on Review of LNCTs Working Group 20 May 2014

The meeting noted a written report on the work of the group which had been circulated in advance of the meeting under the following headings:

- SNCT Website
- Conservation of Salaries
- Teacher Workload.

5. Supply Teachers Review Group – Remit and Membership

The meeting approved the remit of the Supply Teachers Review Group.
Membership of the Group would be as follows:

Chair: Councillor Douglas Chapman (COSLA)

Employers' Side:	4 further places
Teachers' Side:	6 places (3 EIS, 1 SSTA, 1 NASUWT, 1 Voice)
Scottish Government	3 places

All meetings would take place in the Offices of COSLA, Verity House, Edinburgh.
The next meeting would take place on Monday 16 June at 11.00 am.

6. LNCTs: Failure to Agree – Advice from Joint Secretaries relating to Working Time Agreements

The meeting considered an extract of a letter from the Teachers' Side and Employers' Side Joint Secretaries relating to a school's working time agreement dispute in a Council. The meeting noted the position of the Joint Secretaries that any LNCT has the ultimate authority to rule on a dispute on any school's working time agreement and, if a mediated solution cannot be effected, the LNCT can determine an arrangement, in keeping with its own policies on working time.

7. SNCT Circulars

The meeting agreed the contents of the following circular.

SNCT 14/46 – Administrative and Other Non-Teaching Tasks

8. SNCT Joint Secretaries' Letters

The meeting agreed the contents of the following letters of advice from the Joint Secretaries

- (i) JS 14/48 - Certain Recommendations Referred to the SNCT in the McCormac Report.
- (ii) JS/14/49 - Working Time Agreements

9. SNCT Calendar of Meetings 2014/15

The meeting agreed the calendar of future meetings of the full Committee and the Conditions of Service Working Group throughout the next year.

SNCT Meetings:	Tuesday 30 September 2014 – Verity House
(Meetings start at 2.00 pm)	Wednesday 21 January 2015 – Victoria Quay

Thursday 12 March 2015 – Moray Place

Thursday 28 May 2015 (AGM) – Verity House

Conditions of Service
Working Group
(Meetings start at 2.00 pm)

Thursday 11 September 2014

Wednesday 12 November 2014

Thursday 26 February 2015

Wednesday 29 April 2015

10. AOCB

The meeting recorded a vote of thanks to Jack Barnett and Marion Ross for their service to the SNCT over the years and wished them well on their retirement from teaching.

11. Next Meeting

The next meeting of the Committee is scheduled to take place Tuesday 30 September 2014 in the offices of COSLA, Verity House, Edinburgh.