

Dundee Negotiating Committee for Teachers



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TO ALL HEADTEACHERS

Dear Colleagues

SHORT TERM SUPPLY TEACHERS - REDUCED CONTACT TIME (RCT)

Following the implementation of the 2014 National Pay Agreement. The DNCT have revised circular DNCT/21 regarding Reduced Contact Time for short term supply teaching staff.

A copy of the agreement is attached.

A handwritten signature in black ink, appearing to read 'Kevin Nolan'.

Kevin Nolan
(Joint Secretaries)

A handwritten signature in black ink, appearing to read 'Janet Robertson'.

Janet Robertson

DNCT/21 (Revised 2014)

SHORT TERM SUPPLY TEACHERS - REDUCED CONTACT TIME (RCT)

The terms and conditions of all teachers give them a maximum of 22.5 hours pupil contact, with the balance of the pupil day being Reduced Contact Time (RCT).

It is acknowledged that it is not practical to give the correct RCT to those engaged on Short Term Supply Engagements (up to 2 days). In these cases the National Agreement dated April 2014 will be applied. Therefore:-

- Teachers employed for short term engagements will work the full 5 hours class commitment for these days.
- A 10% uplift will be made to these hours to allow for preparation and correction. ie for working 5 hours the teacher will be paid 5.5hours
- These payments will be made at the short term rate (currently point 1 of the scale for a fully registered teacher or point 0 for a provisionally registered teacher following the alternate route to full registration).
- If it is known from the outset the teacher will be required for in excess of 2 days they will be given appropriate RCT and be paid at their own rate.