

26 October 2015

**SNCT 15/54****Pay and Conditions of Service Agreement 2015 - 2017**

Dear Colleague

The SNCT has agreed a number of proposals in relation to pay and conditions of service for teachers and associated professionals.

Agreement has been reached on:

- **Pay** – A 1.5% uplift from 1 April 2015 to 31 March 2016 shall apply. Thereafter, a 1% uplift in pay from 1 April 2016 to 31 March 2017 shall apply. Replacement pages are provided for Appendices 2.1 and 2.5, Annex A of the Handbook.
- **Supply** – An evaluation and review of the impact of the recommendations of the Supply Teachers Working Group will be concluded by January 2016 with a view to addressing any ongoing issues in the delivery of supply teaching.
- **Workload** – A statement and principles for managing teacher workload (as attached) has been agreed. A new appendix 2.18 is appended and should be inserted into the Handbook.

Yours sincerely

Tom Young (Employers' Side)  
Drew Morrice (Teachers' Panel)  
Stephanie Walsh (Scottish Government)

Joint Secretaries