

**PART 2**

**APPENDIX 2.1**

**SNCT SALARY TABLES**

**Main Grade Scale**

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
0 (Probationer)	21867	22194	22416
1	26235	26628	26895
2	27792	28209	28491
3	29373	29814	30111
4	31080	31545	31860
5	33045	33540	33876
6	34887	35409	35763

**Chartered Teacher Spine**

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	35964	36504	36870
2	37179	37737	38115
3	38034	38604	38991
4	39606	40200	40602
5	41190	41808	42225
6	42768	43410	43845

**Principal Teacher Spine**

***Job Sized***

Point	Job Size Band	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	0-82	38034	38604	38991
2	83-96	39606	40200	40602
3	97-110	41190	41808	42225
4	111-126	42768	43410	43845
5	127-142	44352	45018	45468
6	143-159	45930	46620	47085
7	160-177	47508	48222	48705
8	178-196	49086	49821	50319

***Conserved Spine***

Roll	Annual Salary as at 1.4.14	No Increase 1.4.15
<301	38577	38577
301-600	39855	39855
601-800	41154	41154
801-1000	42414	42414
1001-1300	43725	43725
>1300	45006	45006
SEN	39084	39084

## Depute Headteachers and Headteachers

### *Job Sized Spine*

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	43137	43785	44223
2	44469	45135	45585
3	45930	46620	47085
4	47508	48222	48705
5	49086	49821	50319
6	50418	51174	51687
7	51882	52659	53187
8	53340	54141	54681
9	54795	55617	56172
10	56259	57102	57672
11	58686	59565	60162
12	61119	62037	62658
13	63549	64503	65148
14	65979	66969	67638
15	69618	70662	71370
16	73266	74364	75108
17	76917	78072	78852
18	80556	81765	82584
19	84201	85464	86319

## Depute Headteachers and Headteachers

### *Conserved Spine*

Point	Annual Salary as at 1.4.14	No Increase 1.4.15
1	42360	42360
2	43371	43371
3	44388	44388
4	45396	45396
5	46416	46416
6	47409	47409
7	48420	48420
8	49437	49437
9	50466	50466
10	51678	51678
11	53379	53379
12	55050	55050
13	56748	56748
14	58422	58422
15	60114	60114
16	61806	61806
17	63489	63489
18	65166	65166
19	66861	66861
20	68538	68538
21	70233	70233
22	71916	71916
23	73605	73605
24	75279	75279
25	76968	76968
26	78669	78669
27	80337	80337

### Music Instructor Scale

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	24267	24630	24876
2	25713	26100	26361
3	27165	27573	27849
4	28752	29184	29475
5	30570	31029	31338
6	32259	32742	33069

**Educational Psychologist Scale**

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
0 (Probationer)	39144	39732	40128
1	40638	41247	41658
2	42150	42783	43212
3	44073	44733	45180
4	46608	47307	47781
5	48081	48801	49290
6	49791	50538	51042

**Senior Educational Psychologist**

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	52890	53682	54219

**Depute Principal Educational Psychologist and Principal Educational Psychologist Spine**

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	52890	53682	54219
2	53904	54714	55260
3	54969	55794	56352
4	56031	56871	57441
5	57084	57939	58518
6	58119	58992	59583
7	59160	60048	60648
8	60234	61137	61749
9	61296	62214	62835

### Education Support Officer Scale

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	39606	40200	40602
2	41190	41808	42225
3	42768	43410	43845
		No Increase	
4*	43479	43479	43479
5*	46572	46572	46572

\* Conservation Points as agreed previously under SNCT/32

### Quality Improvement Officer Scale

* Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	50418	51174	51687
2	53340	54141	54681
3	56259	57102	57672

\* Incorporates salary structure previously agreed under SNCT/32

### Quality Improvement Manager

Point	Annual Salary as at 1.4.14	1.5% Increase 1.4.15	1% Increase 1.4.16
1	58686	59565	60162

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.