

Scottish Negotiating Committee for Teachers
Monday 22nd June 2015

The Scottish Negotiating Committee for Teachers met on 22 June 2015 in the Offices of the EIS, 46 Moray Place, Edinburgh. Cllr Billy Hendry (Employers' Side) was in the chair.

Present:

Employers' Side Councillor Billy Hendry (Joint Chair)
 Councillor John Hampton

Scottish Government Clare Hicks (Joint Chair)
 Rachel Sunderland

Teachers' Side Tom Tracey (EIS) (Joint Chair)
 Tommy Castles (EIS)
 Helen Connor (EIS)
 Ricky Cullen (EIS)
 Larry Flanagan (EIS)
 Pat Flanagan (EIS)
 Alan Munro (EIS)
 Jayne Rowe (EIS)
 Jane Peckham (NASUWT)
 Catherine Nicol (SSTA)

In attendance: Tom Young (Joint Secretary, Employers' Side)
 Stephanie Walsh (Joint Secretary, Scottish Government)
 Fiona MacDonald (Scottish Government Secretariat)
 Drew Morrice (Joint Secretary, Teachers' Side)
 Dave McGinty (Teachers' Side Secretariat)
 Sharon Faulkner (Employers' Side Adviser)
 Kristine Johnston (Employers' Side Adviser)
 Peter McAvoy (Employers' Side Adviser)

Apologies had been received from Cllr Douglas Chapman and Chris Graham.

1. Minute of previous meeting - 9 March, 2015

The minute of the previous SNCT meeting was agreed as a correct record. There was no business arising.

2. SNCT Annual General Meeting – Appointments approved

The business of the SNCT AGM was conducted resulting in the approval of the following appointments:-

Joint Chairs for 2015/16

- Cllr Billy Hendry (Employers Side)
- Clare Hicks (Scottish Government)

- Tom Tracey (Teachers Side).

Joint Secretaries for 2015/16

- Drew Morrice (Teachers Side)
- Stephanie Walsh (Scottish Government)
- Tom Young (Employers Side).

SNCT Membership for 2015/16

- Scottish Government – No change
- Teachers Side – TBA
- Employers Side – No Change

NB- The collective Joint Chairs agreed to record their thanks to Cllr Douglas Chapman MP for his work on the SNCT and their congratulations to him on his recent election to the UK Parliament.

3. Reports from the SNCT Working Groups dealt with

The report of the LNCT Review Group, covering conservation, workload and the 2013/15 pay agreement was noted. It was also agreed that the Joint Secretaries should coordinate a further survey of councils in relation to salary conservation issues.

The report of the Conditions of Service Working Group covering Pay and Leave specification, Shared Parental Leave and Pay and the Supply Teachers Working Group was noted.

A finalised version of the specification for pay and conditions of service calculations was submitted and noted.

There followed a discussion on the merits of amalgamating the two SNCT Working Groups into one new group. This was agreed subject to appropriate adjustments in relation to membership of the successor group.

4. Pay and Conditions Negotiations Update noted

Clare Hicks summarised the present state of the pay and conditions negotiations which had resulted in a stalemate and a present position of 'failure to agree'. The report was noted. Reference was made to the 'Outcomes Group' and its deliberations on teacher numbers. It was further noted that this group was scheduled to meet over the summer.

5. Joint Secretaries Letters noted

JS15/53 – Conservation Arrangements and JS 15/54 Shared Parental Leave (Model Application Forms), were submitted and noted.

6. SNCT Circulars Homologated

SNCT Circular 15/52 Family Leave (Revised) was submitted and homologated.

7. Future SNCT Meetings

The next meeting of the Committee is scheduled to take place on Monday 26 October at 2pm at the EIS Offices at Moray Place, Edinburgh.

8. AOCB – None