

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS

Monday 26 October 2015

The SNCT met on 26 October 2015 in the Offices of the EIS, 46 Moray Place, Edinburgh. Clare Hicks (Scottish Government) was in the chair

Present:	Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor John Hampton Councillor Corrie McCord Councillor Stephanie Primrose Councillor Margaret Toner
	Scottish Government	Clare Hicks (Joint Chair) Chris Graham
	Teachers' Side	Tom Tracey (EIS) (Joint Chair) Aileen Barrie (EIS) Tommy Castles (EIS) Ricky Cullen (EIS) Larry Flanagan (EIS) Pat Flanagan (EIS) Jayne Rowe (EIS) David Smith (EIS) Catherine Nicol (SSTA) Jane Peckham (NASUWT) Alan Robertson (VOICE)
In attendance		Adam Stewart (Employers' Side Secretariat) Tom Young (Joint Secretary, Employers' Side) Sharon Faulkner (Employers' Side Adviser) Kristine Johnson (Employers' Side Adviser) Stephanie Walsh (Joint Secretary, Scottish Government) Drew Morrice (Joint Secretary, Teachers' Side) Dave McGinty (Teachers' Side Secretariat) Peter McAvoy (Employers' Side Adviser)

Apologies had been received from Mary Arthur (Employers' Side Adviser), Councillor Matt Kerr (Employers' Side), Fiona MacDonald (Scottish Government Secretariat) and Rachel Sunderland (Scottish Government).

1. Minute of the meeting - 22 June 2015
The minute of the previous minute was agreed as a correct record subject to amendment of the sederunt to show Catherine Nicol was in attendance for SSTA.
2. Matters Arising – there were no matters arising from the previous minute.

3. Proposed Pay Agreement
All sides agreed the proposed pay agreement for 1 April 2015 to 31 March 2017. Teachers' side thanked the negotiators and noted that the collegiate approach through the SNCT works well. Employers' side and Scottish Government also acknowledged the hard work of all involved. It was agreed that pay circulars would follow shortly once finalised. Teachers' side hoped that all local authorities would be able to implement the pay award as soon as possible in time for Christmas pay.
4. Report of the SNCT Support Group
The remit for the new group was agreed and report of its first meeting noted.
5. SNCT Circulars for Homologation
SNCT 15/53 was approved for homologation
6. Joint Secretaries letters to note
 - (i) JS 15/55 - National Pay Specification – noted
 - (ii) JS 15/56 – Supply teachers' Pay – noted
 - (iii) JS 15/57 - Family Leave - noted
 - (iv) JS 15/58 - Pay Specification update - noted
7. AOCB – Jane Peckham reported that Linda Gray would not be returning to SNCT business due to ill health. All sides recorded their thanks to Linda for her work on the SNCT groups over the years and wished her well.
8. Date of next meeting - 24 February 2016, 2.00pm, EIS Moray Place. Teachers' side will be in the Chair.