

19 February 2016

JS/16/64**Changes to Handbook of Conditions of Service – Family Leave**

Dear Colleague

The SNCT Joint Secretaries are aware that some aspects of the SNCT Handbook Part 2, Section 7 Family Leave require revision.

In the meantime your attention is drawn to the wording of paragraph 7.1.8 which should be amended to read as follows:

7.1.8 A temporary employee will not have the right to return to work where her/his contract would have expired during the family leave period but will be entitled to all other provisions in this Section, provided she/he meets the criteria (where these are stated). Payment of any occupational element of family leave pay will also cease on the employee's last day of service.

Revised pages for insertion in the Handbook will be issued in due course.

Yours sincerely

Tom Young (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Government)

Joint Secretaries

COSLA
Verity House
19 Haymarket Yards
EDINBURGH
EH12 5BH
T: 0131 474 9200
F: 0131 474 9292
E: tomy@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
T: 0131 225 6244
F: 0131 220 3151
E: dmorrice@eis.org.uk

Scottish Government Learning Directorate
2A South Victoria Quay
Edinburgh
EH6 6QQ
T: 0131 2440230
F: 0131 244 0957
E: Stephanie.walsh@scotland.gsi.gov.uk