

Scottish Negotiating Committee for Teachers

Wednesday 24 February 2016

The SNCT met on 24 February 2016 in the offices of the EIS, 46 Moray Place, Edinburgh. Tom Tracey (Teachers' Side) was in the Chair.

Present:	Employers' Side	Councillor Billy Hendry (Joint Chair) Councillor Alison Evison Councillor John McMillan
	Scottish Government	Claire Hicks (Joint Chair) Rachel Sunderland
	Teachers' Side	Tom Tracey (EIS) (Joint Chair) Tommy Castles (EIS) Helen Connor (EIS) Ricky Cullen (EIS) Larry Flanagan (EIS) Pat Flanagan (EIS) Jayne Rowe (EIS) David Smith (EIS) Catherine Nicol (SSTA) Darren Waplington(NASUWT)(Substitute)
In attendance	Adam Stewart (COSLA Secretariat) Tom Young (Employers' Side, Joint Secretary) Mary Arthur (Employers' Side, Adviser) Tracey Gillespie (Employers' Side Adviser) Fiona MacDonald (Scottish Government Secretariat) Dave McGinty (Teachers' Side Secretariat) Drew Morrice (Joint Secretary, Teachers' Side)	

Apologies had been received from Councillor John Hampton, Councillor Stephanie Primrose, Councillor Martin Rhodes, Councillor Margaret Toner, Jennifer Barnes (Voice), Mike Corbett (NASUWT), Jane Peckham (NASUWT), Stephanie Walsh (Joint Secretary, Scottish Government), Sharon Faulkner (Employers' Side, Adviser), Kristine Johnston (Employers' Side, Adviser) and Zoe Thomson (Employers' Side, Adviser)

The Chair paid tribute to Alan Robertson (Voice) who had sadly passed away since the last meeting. Alan had currently served on the SNCT and had been on the Teachers' Panel and the SNCT over a number of years.

1 Minute of the Meeting, 26 October 2015

The minute of the meeting of 26 October was agreed as a correct record.

2 Matters Arising

There were no matters arising from the previous meeting other than business provided for on the agenda.

3 SNCT Support Group

3.1 A written report of Support Group meetings on 26 November 2015 and 10 February 2016 was presented to the SNCT.

3.2 Arising from the report the Committee

- (i) noted progress in relation to a pay specification model to support change to pay and leave calculations.
- (ii) agreed to progress further national job sizing training.
- (iii) noted the failure to make progress on salary placement of teachers on the CT scale to posts in other Council areas and agreed that further discussion should take place on this matter through the Joint Chairs if necessary to seek an early resolution.

4 Supply Teachers' Review Group

4.1 A written report and survey report were presented to the SNCT.

4.2 Arising from these reports the Committee

- (i) noted the requirement for continued discussion on supply and the key issues identified.
- (ii) agreed that the Joint Secretaries should incorporate further points in the key messages.
- (iii) agreed the Joint Chairs should report on a preferred provider to develop a national supply booking system at the next SNCT.

5 SNCT Circulars – For Homologation

SNCT 15/54 and Consequent Handbook amendments to Part 2, Appendix 2.1, Appendix 2.5, Annex A and Appendix 2.18 were approved for homologation.

6 Joint Secretaries Letters – For Noting

The committee noted the following Joint Secretaries' letters

- (i) JS/15/59 - Conservation Arrangements – data request
- (ii) JS/15/60 – Supply Working Group – request for information
- (iii) JS/15/61 – Conservation Arrangements – update request
- (iv) JS/15/62 – Pay and Conditions Agreement 2015 – Working Time Agreements
- (v) JS/15/63 – Family Leave – Consistency of Practice

7 Employee Wellbeing

- 7.1 A paper from the Employers' Side seeking the establishment of a working group to consider Employee Wellbeing.
- 7.2 Following discussion and agreement from the Teachers' Side and Scottish Government to support the principles of seeking to improve Employee Wellbeing it was agreed to establish a working group involving all three sides of the SNCT.

8 AOCB

- 8.1 Practical Classes – the Teachers' Side gave notification that it was seeking further consideration on the practical/non-practical class size issue.

9 Next Meeting

It was noted that the next meeting would take place on 24 May 2016 at 2.00pm in the offices of COSLA, Verity House, Edinburgh.