

**Renfrewshire Council Joint Negotiating Committee for Teachers**

To: Renfrewshire Joint Negotiating Committee for Teachers

On: 16 June 2015

**Annual Report  
Session 2014 - 2015**

**Report by Joint Secretaries**

**1. Summary.**

- 1.1 Since the previous Annual General Meeting of the Renfrewshire Council Joint Negotiating Committee for Teachers held on 10 June 2014, 5 scheduled meetings of the Committee have been held.
- 1.2 Agreements reached by the committee are outlined in the Appendix A to this report. The attached Appendix also indicates the membership of the committee over the period.

**2. Recommendation**

- 2.1 Members of the JNC are asked to
  - Note the content of this report and the appendix attached, and
  - Circulate to all educational establishments



## Appendix A

Operation of the committee from 10 June 2014 until the Annual General Meeting of 16 June 2015.

### **Membership of the Committee during the period:**

#### **Teachers' Side:**

J Welsh, EIS (Joint Chair)  
K Fella, EIS (Joint Secretary)  
M Russell, EIS  
H Whittle, EIS  
R Hannah, EIS  
A Howie, EIS  
J McCusker, EIS  
M Greenlees, SSTA  
J Stead, NASUWT

S McCrossan, EIS Area Officer was Adviser to the Teachers' side.

#### **Management Side:**

Councillor Henry, (Joint Chair)  
Councillor Clarke  
P McLeod, Director of Children's Services  
G McKinlay, Head of Service  
M Dewar, Acting Head of Service  
L McAllister, Education Manager  
D Marshall, Head of HR & OD (Joint Secretary)  
D McCann, Principal Human Resource Adviser  
M Convery, Head Teacher, St James Primary School  
M McDonald, Head Teacher, Castlehead High School

#### **Joint Secretaries:**

K Fella  
D Marshall

## **Reports Agreed by the Committee**

1. Annual Report Session 2013-14
2. Early Years Teachers – Revised Remit
3. PRD and Professional Update – Support Pack For Teachers
4. Re -establishment Working Sub Groups – Temporary Teachers Application For Permanency, Discipline & Grievance, Supporting Attendance, Voluntary Transfer
5. Annual Leave School Closure Days 2015/16

Discussion took place regularly throughout this year and both Joint Secretaries have continued to work together to progress and resolve a range of operational matters.

Within the JNC there have been ongoing discussions across the year on key issues including; Provision of Supply(including consideration of the SNCT report JS/15/53) PRD and Professional Update, Early Years, Teacher Workload and Renfrewshire Council's withdrawal from Cosla and the establishments of the SLGP.

The JNC/JNC Sub Groups will continue to seek to take forward issues which are included in the items of ongoing work listed below

1. Teacher Workload
2. Supporting Attendance
3. Discipline and Grievance
4. Voluntary/Exceptional transfer of teachers
5. Risk Assessment/Health and Safety
6. Specific duties and job remits
7. Consultation on school holiday pattern
8. Equalities issues