

### **Aberdeen City LNCT – Working Time Agreements During Covid 19**

A Covid-19 Education Recovery Group has been convened to ensure that appropriate structures are in place as we move towards the recovery phase where schools begin to re-open. Both the nature and the duration of any recovery period is currently unknown. Accordingly, Aberdeen City LNCT has agreed to defer negotiations on WTAs at this time, pending strategic advice from the Covid19 Education Recovery Group and considering the practical restrictions created by the current Covid-19 crisis. For clarity, this means that no WTAs should be negotiated at this time. Where the process has been started then this should be paused.

Covid-19 has and will impact on schools' improvement plans, and this will result in a recalibration of time allocations in the WTA.

SNCT recommends that all timescales within WTA processes should be reviewed by LNCTs as the picture around schools returning becomes clearer. Aberdeen City LNCT will extend these as part of broader discussions around issues of timing and flexibility in respect of the additional demands and practical restrictions created by the Covid-19 crisis. Further guidance will be agreed and issued to schools on WTAs as the situation in schools becomes clearer.