

4 April 2022

**SNCT 22/88**

**Pay Agreement 2021 – 2022**

Dear Colleague

The SNCT has agreed a new pay agreement for teachers and associated professionals.

The pay agreement for teachers and associated professionals covers the period from 1 April 2021 to 31 March 2022.

The terms of the agreement are given below.

For those with current salaries below £80,000:

| Effective Date | % Increase |
|----------------|------------|
| 1/4/2021       | 1.22%      |
| 1/1/2022       | 1.00%      |

For those with current salaries of £80,000 or more a £800 increase.

In addition, there is one-off non-consolidated payment of £100 to each SNCT member of staff (pro-rated for part-time and taking account of service in the period 1/4/21 to 31/3/22).

Full details are set out in the revised Appendix 2.1 and Appendix 2.5 Annex A of the SNCT Handbook (attached). The replacements for the existing Appendices should be included in the SNCT Handbook and the SNCT website with immediate effect.

Yours sincerely

Simon Cameron (Employers' Side)  
Louise Wilson (Teachers' Panel)  
Stephanie Walsh (Scottish Government)

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