

## PART 2

### APPENDIX 2.1

#### SNCT SALARY TABLES

##### Main Grade Scale

| Point              | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|--------------------|-------------------------|-------------------------|-------------------------|
| 0<br>(Probationer) | £27,498                 | £27,834                 | £28,113                 |
| 1                  | £32,994                 | £33,396                 | £33,729                 |
| 2                  | £34,863                 | £35,289                 | £35,643                 |
| 3                  | £36,891                 | £37,341                 | £37,713                 |
| 4                  | £39,231                 | £39,711                 | £40,107                 |
| 5                  | £41,412                 | £41,916                 | £42,336                 |

##### Chartered Teacher Spine

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £42,696                 | £43,218                 | £43,650                 |
| 2     | £44,133                 | £44,670                 | £45,117                 |
| 3     | £45,150                 | £45,702                 | £46,158                 |
| 4     | £47,013                 | £47,586                 | £48,063                 |
| 5     | £48,897                 | £49,494                 | £49,989                 |
| 6     | £50,772                 | £51,390                 | £51,903                 |

##### Lead Teacher Spine

| Point | Lead Teacher Role                 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-----------------------------------|-------------------------|-------------------------|
| 1     | School based Lead Teacher         | £47,586                 | £48,063                 |
| 2     | Local authority Lead Teacher      | £60,579                 | £61,185                 |
| 3     | Regional or national Lead Teacher | £67,596                 | £68,271                 |

### Principal Teacher Spine

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £45,150                 | £45,702                 | £46,158                 |
| 2     | £47,013                 | £47,586                 | £48,063                 |
| 3     | £48,897                 | £49,494                 | £49,989                 |
| 4     | £50,772                 | £51,390                 | £51,903                 |
| 5     | £52,653                 | £53,295                 | £53,829                 |
| 6     | £54,522                 | £55,188                 | £55,740                 |
| 7     | £56,400                 | £57,087                 | £57,657                 |
| 8     | £58,269                 | £58,980                 | £59,571                 |

### Depute Headteachers and Headteachers

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £51,207                 | £51,831                 | £52,350                 |
| 2     | £52,785                 | £53,430                 | £53,964                 |
| 3     | £54,522                 | £55,188                 | £55,740                 |
| 4     | £56,400                 | £57,087                 | £57,657                 |
| 5     | £58,269                 | £58,980                 | £59,571                 |
| 6     | £59,850                 | £60,579                 | £61,185                 |
| 7     | £61,590                 | £62,340                 | £62,964                 |
| 8     | £63,321                 | £64,095                 | £64,737                 |
| 9     | £65,046                 | £65,841                 | £66,498                 |
| 10    | £66,780                 | £67,596                 | £68,271                 |
| 11    | £69,669                 | £70,518                 | £71,223                 |
| 12    | £72,555                 | £73,440                 | £74,175                 |
| 13    | £75,438                 | £76,359                 | £77,124                 |
| 14    | £78,321                 | £79,278                 | £80,070                 |
| 15    | £82,644                 | £83,445                 | £83,445                 |
| 16    | £86,970                 | £87,771                 | £87,771                 |
| 17    | £90,411                 | £91,212                 | £91,212                 |
| 18    | £94,608                 | £95,409                 | £95,409                 |
| 19    | £98,808                 | £99,609                 | £99,609                 |

### **Music Instructor Scale**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £28,809                 | £29,160                 | £29,451                 |
| 2     | £30,525                 | £30,897                 | £31,206                 |
| 3     | £32,250                 | £32,643                 | £32,970                 |
| 4     | £34,131                 | £34,548                 | £34,893                 |
| 5     | £36,288                 | £36,732                 | £37,098                 |
| 6     | £38,292                 | £38,760                 | £39,147                 |

### **Educational Psychologist Scale**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 0     | £46,467                 | £47,034                 | £47,505                 |
| 1     | £48,237                 | £48,825                 | £49,314                 |
| 2     | £50,037                 | £50,646                 | £51,153                 |
| 3     | £52,320                 | £52,959                 | £53,490                 |
| 4     | £55,326                 | £56,001                 | £56,562                 |
| 5     | £57,075                 | £57,771                 | £58,350                 |
| 6     | £59,106                 | £59,826                 | £60,423                 |

### **Senior Educational Psychologist**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £62,787                 | £63,552                 | £64,188                 |

**Depute Principal Educational Psychologist and  
Principal Educational Psychologist Spine**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £62,787                 | £63,552                 | £64,188                 |
| 2     | £63,990                 | £64,770                 | £65,418                 |
| 3     | £65,259                 | £66,054                 | £66,714                 |
| 4     | £66,513                 | £67,323                 | £67,995                 |
| 5     | £67,764                 | £68,592                 | £69,279                 |
| 6     | £69,000                 | £69,843                 | £70,542                 |
| 7     | £70,230                 | £71,088                 | £71,799                 |
| 8     | £71,505                 | £72,378                 | £73,101                 |
| 9     | £72,759                 | £73,647                 | £74,382                 |

**Education Support Officer Scale**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £47,013                 | £47,586                 | £48,063                 |
| 2     | £48,897                 | £49,494                 | £49,989                 |
| 3     | £50,772                 | £51,390                 | £51,903                 |

**Quality Improvement Officer Scale**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £59,850                 | £60,579                 | £61,185                 |
| 2     | £63,321                 | £64,095                 | £64,737                 |
| 3     | £66,780                 | £67,596                 | £68,271                 |

**Quality Improvement Manager**

| Point | Annual Salary<br>1.4.20 | Annual Salary<br>1.4.21 | Annual Salary<br>1.1.22 |
|-------|-------------------------|-------------------------|-------------------------|
| 1     | £69,669                 | £70,518                 | £71,223                 |

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.