**LNCT**

Aberdeenshire Local Negotiating Committee for Teachers

Date: Aug. 2022

**LNCT/22/05**

**Secondary Staffing – formula and banding for Depute Head Teachers and Principal Teachers Guidance**

This agreement has been subject to review in 2021 by the LNCT Joint Secretaries and HR as part of a review of current Aberdeenshire LNCT Agreements.

**LNCT Joint Secretaries**

Margaret Mackay (Education & Children’s Services) [Margaret.MacKay@aberdeenshire.gov.uk](mailto:Margaret.MacKay@aberdeenshire.gov.uk)

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**Secondary Staffing Formula**

*Staffing*

Agreed formula option = (0.0597 x roll) + 12.50

SFL Teachers are allocated through a separate process

*Promoted Posts Threshold*

|  |  |
| --- | --- |
| **DHTs – Roll** | **Number of DHTs** |
| Up to 900 | 3 |
| 901 – 1200 | 4 |
| 1201 – 1500 | 5 |
| 1501 + | 6 |

|  |  |
| --- | --- |
| **PT Guidance – Roll** | **Number of PTGs** |
| 430 – 644 | 3 |
| 645 – 860 | 4 |
| 861 – 1075 | 5 |
| 1076 – 1290 | 6 |
| 1291 – 1500 | 7 |
| 1501 – 1700 | 8 |