

Scottish Negotiating Committee for Teachers

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Dear Colleague

Information and Consultation of Employees

The Information and Consultation of Employees Regulations came into effect from 6 March 2005.

The SNCT has previously issued a circular on the establishment of Local Negotiating Committees for Teachers (SNCT/8). This was required by the terms of the National Agreement, A Teaching Profession for the 21st Century. No formal advice has been issued on consultative mechanisms which existed prior to the 2001 Agreement.

Following a decision by the Central Arbitration Committee relating to one Council area the Joint Secretaries recommend that LNCTs should satisfy themselves that appropriate arrangements are in place for providing information to and consulting with teachers. It is recognised that Councils will consult with other parties, including parents.

It is for Councils to consider what arrangements are necessary to ensure that legal requirements are met. However, the Joint Secretaries can provide further advice to assist reaching an agreement.

Yours sincerely

Lynne Dickson (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Executive)

Joint Secretaries