

Scottish Negotiating Committee for Teachers

COSLA
Rosebery House
9 Haymarket Terrace
Edinburgh
EH12 5XZ
Tel: 0131 474 9200
Fax: 0131 474 9292
E-mail: Lynne@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
Tel: 0131 225 6244
Fax: 0131 220 3151
E-mail: dmorrice@eis.org.uk

Scottish Executive
Education Department
Teachers Division
2A North Victoria Quay
Edinburgh
EH6 6QQ
Tel: 0131 244 0230
Fax: 0131 244 0957
E-mail: Stephanie.walsh@scotland.gsi.gov.uk

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Dear Colleague

Review of the National Agreement

At its meeting on 17 January 2006 the SNCT considered progress on the Review of 2001 National Agreement, A Teaching Profession for the 21st Century. The SNCT, through its working group structures, has a number of tasks to be overtaken and is aware of the role of Local Negotiating Committees for Teachers in monitoring and evaluating collegiate working at establishment level and the impact of local arrangements on teachers' workload.

The SNCT noted a progress report in tabular form prepared by the Extended Joint Chairs Working Group which has responsibility for the oversight of all aspects of the Review. The SNCT agreed that this paper should be passed to LNCTs to advise of the issues which will require to be overtaken no later than August 2006. We hope this is helpful to you.

The SNCT is conscious of the demands we are placing on local negotiators in the months ahead. However, we are conscious of the progress made in local negotiations and the desire from all parties to the Agreement to build on effective working relationships to overtake the obstacles we will all face in the months ahead. It is our expectation that the Agreement will continue to provide a framework to underpin collegiate working which is conducive to teaching and learning.

Yours sincerely

Lynne Dickson (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Executive)

Joint Secretaries

Enc

SNCT 2006 Review of the Agreement

	<u>Issues</u>	<u>Workstream</u>	<u>Lead Responsibility</u>
A	SNCT Criteria on the Working Work		
1.	the number of teachers in service to deliver the reduction in class contact time.	Annual exercise	Scottish Executive through Teacher Workforce Planning
2.	The establishment of national, local and school based machinery	Ongoing – all councils have LNCTs (SNCT/8) Local and school based machinery under review Annex F, Annex G	SNCT Review of LNCTs Working Group LNCTs
3.	Clear monitoring procedures at local level	New area of work	Review of LNCTs Working Group
4.	The outcome of a sample workload survey	New area of work	University of Glasgow - steering group
5.	Joint evaluation/audit of working arrangements at local level to assess the wide cultural climate in school	New area of work	Review of LNCTs Working Group LNCTs
B	Main Areas of Agreement		
1.	Career Structure	In Place – SNCT/14, SNCT/24, SNCT/28 Ongoing – Chartered Teacher PT Posts in Primary Schools	SNCT
2.	Conditions of Service	Ongoing	Conditions of Service Group
i	Rewrite of scheme		
ii	Family leave/sabbaticals		
iii	Conservation		
3.	Continuous Professional Development	In place	Local authorities
4.	Pay	In place – SNCT/33	SNCT
5.	Retirement options – Winding Down	Ongoing	SPPA
6.	Support Staff Arrangements	Ongoing	Support Staff Working Group