

Scottish Negotiating Committee for Teachers

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Dear Colleague

Working Hours: Working Week

The 2001 agreement "A Teaching Profession for the 21st Century" states that from August 2006, at the earliest, the contractual obligations of teachers will be expressed in relation solely to a 35 hour working week within which a maximum of 22.5 hours will be devoted to class contact. (Paragraph 2.2)

The SNCT has a key role in determining when the objective conditions are in place to move to the final contractual arrangements and this determination will take place when appropriate conditions, set out in the criteria outlined in Annex C of the Agreement, **SNCT Criteria on the Working Week**, have been met.

At its meeting on 17 May the SNCT concluded that, at this stage, whilst acknowledging that progress has been made, the criteria have not yet been met. You are therefore advised that Stage 3 of the transitional arrangement, which is set out below, shall apply from August 2006.

	<u>Maximum Class Contact</u>	<u>Minimum Personal Allowance</u> (33%)
Primary	22.5	7.5
Secondary	22.5	7.5
Special	22.5	7.5

The use of remaining time will continue to be agreed in accordance with the **Code of Practice on Working Time Arrangements for Teachers** set out in Annex D of the Agreement in conjunction with advice issued by the LNCT.

The Joint Secretaries shall write separately to advise of future work required by LNCTs to provide evidence to the SNCT to consider whether the criteria set out in Annex C of the Agreement have been met to move to Stage 4 of the Agreement on Working Hours: Working Week (as set out in the first paragraph).

Yours sincerely

Barbara Lindsay (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Executive)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Education Conveners