

Scottish Negotiating Committee for Teachers

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Dear Director

CIRCULAR SE/171: REVISED SALARIES FOR PRINCIPAL TEACHERS AND THEIR RELATIONSHIP WITH THE CHARTERED TEACHERS' SCALE

As we have received a number of enquiries about the Principal Teachers' pay scale at 1 August 2003, it was felt that clarification would be useful.

Circular SE/171 sets out the impact of the pay settlement on existing pay scales. Page 6 of the circular sets out the application of the 2003 pay award on the existing Principal Teachers' pay scale from 1 August 2003, with the first point being £32,388. This scale will apply to Principal Teachers whose salaries are conserved following job-sizing.

School Roll	Salary Increase 1 August 2003
Up to 300	32,388
301 - 600	33,462
601 - 800	34,545
801 - 1000	35,613
1001 - 1300	36,708
Over 1300	37,782
Special Education	32,817

The circular states that the salary point for existing Assistant Principal Teachers at 1 August 2003 will be £31,299, which equates to the first point on the new pay range for Principal Teachers.

The new pay scale which will apply to Principal Teachers from 1 August 2003 following the job-sizing exercise is set out in the agreement reached following recommendations in the McCrone Report ("the Agreement") and is as follows:-

Point 1	£31,299	Point 5	£36,501
Point 2	£32,601	Point 6	£37,800
Point 3	£33,900	Point 7	£39,099
Point 4	£35,199	Point 8	£40,401.

The new pay scale for Chartered Teachers is shown in the Agreement and is as follows:

Point 1	£29,601	Point 5	£32,601
Point 2	£30,600	Point 6	£33,900
Point 3	£31,299	Point 7	£35,199.

The Agreement states that £31,299 is (i) the third point on the new Chartered Teacher scale, (ii) the assimilation point for Senior Teachers and Assistant Principal Teachers and (iii) the first point on the new pay scale for Principal Teachers.

We hope this clarifies the situation.

Dan Brown (Employers' Side)
Ken Wimbor (Teachers' Panel)
Stephanie Walsh (Scottish Executive)

Joint Secretaries