**LNCT**

Aberdeenshire Local Negotiating Committee for Teachers

Date: Aug. 2022

**LNCT/22/04**

**Primary Staffing Formula**

This agreement has been subject to review in 2021 by the LNCT Joint Secretaries and HR as part of a review of current Aberdeenshire LNCT Agreements.

**LNCT Joint Secretaries**

Margaret Mackay (Education & Children’s Services) [Margaret.MacKay@aberdeenshire.gov.uk](mailto:Margaret.MacKay@aberdeenshire.gov.uk)

David Smith (LNCT Teachers’ Panel)

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Revised** | | | | | | | | | | | | | | |
|  |  |  |  |  |  |  | |  | |  | |  | |
|  | School Roll\*\* | HT FTE | DHT FTE | Teacher FTE\*\*\*/ \*\*\*\* | NCCT | No of Classes entitled to Formula | | Revised Management Days FTE | | Total FTE Entitlement (exc DHT & HT) | | Total FTE Entitlement (Inc DHT & HT) | |
|  | 1-25 | 1 |  | 0 | 0.11 | 1 | | 0.70 | | 0.81 | | 1.81 | |
|  | 26-50 | 1 |  | 1 | 0.22 | 2 | | 0.70 | | 1.92 | | 2.92 | |
|  | 51-75 | 1 |  | 2 | 0.33 | 3 | | 0.70 | | 3.03 | | 4.03 | |
|  | 76-100 | 1 |  | 3 | 0.44 | 4 | | 0.70 | | 4.14 | | 5.14 | |
| **\*** | 101-125 | 1 |  | 5 | 0.56 | 5 | | 0.10 | | 5.66 | | 6.66 | |
| **\*** | 126-150 | 1 |  | 6 | 0.67 | 6 | | 0.10 | | 6.77 | | 7.77 | |
| **\*** | 151-175 | 1 |  | 7 | 0.78 | 7 | | 0.10 | | 7.88 | | 8.88 | |
|  | 176-200 | 1 |  | 7 | 0.78 | 7 | | 0.20 | | 7.98 | | 8.98 | |
|  | 201-225 | 1 |  | 8 | 0.89 | 8 | | 0.30 | | 9.19 | | 10.19 | |
|  | 226-252 | 1 | 1 | 8 | 1.00 | 9 | | 0.60 | | 9.60 | | 11.60 | |
|  | 253-279 | 1 | 1 | 9 | 1.11 | 10 | | 0.70 | | 10.81 | | 12.81 | |
|  | 280-306 | 1 | 1 | 10 | 1.22 | 11 | | 0.80 | | 12.02 | | 14.02 | |
|  | 307-325 | 1 | 1 | 11 | 1.33 | 12 | | 0.90 | | 13.23 | | 15.23 | |
|  | 326-360 | 1 | 2 | 11 | 1.44 | 13 | | 1.10 | | 13.54 | | 16.54 | |
|  | 361-387 | 1 | 2 | 12 | 1.55 | 14 | | 1.20 | | 14.75 | | 17.75 | |
|  | 388-415 | 1 | 2 | 13 | 1.67 | 15 | | 1.30 | | 15.97 | | 18.97 | |
|  | 416-442 | 1 | 2 | 14 | 1.78 | 16 | | 1.40 | | 17.18 | | 20.18 | |
|  | 443-469 | 1 | 2 | 15 | 1.89 | 17 | | 1.50 | | 18.39 | | 21.39 | |
|  | 470-496 | 1 | 3 | 15 | 2.00 | 18 | | 1.60 | | 18.60 | | 22.60 | |
|  | 497-523 | 1 | 3 | 16 | 2.11 | 19 | | 1.60 | | 19.71 | | 23.71 | |
|  | 524-550 | 1 | 3 | 17 | 2.22 | 20 | | 1.70 | | 20.92 | | 24.92 | |
|  | 551-577 | 1 | 3 | 18 | 2.33 | 21 | | 1.80 | | 22.13 | | 26.13 | |
|  | 578-604 | 1 | 3 | 19 | 2.44 | 22 | | 1.91 | | 23.35 | | 27.35 | |
|  | 605-631 | 1 | 3 | 20 | 2.55 | 23 | | 2.01 | | 24.56 | | 28.56 | |
|  | 632-658 | 1 | 3 | 21 | 2.66 | 24 | | 2.11 | | 25.77 | | 29.77 | |
|  | 659+ | 1 | 3 | 22 | 2.78 | 25 | | 2.21 | | 26.99 | | 30.99 | |
|  |  |  |  |  |  |  | |  | |  | |  | |
|  | **\* Includes additional teacher to enable the Head Teacher to be fully non class committed** | | | | | |  | |  | |  | |  | |
|  |  |  |  |  |  |  | |  | |  | |  | |
|  | **\*\* For Non Promoted Teacher Allocation - does not include Nursery Roll** | | | | | |  | |  | |  | |  | |
|  |  |  |  |  |  |  | |  | |  | |  | |
|  | **\*\*\* For allocation of DHT and Management Days this does include Nursery Roll at 0.5FTE** | | | | | |  | |  | |  | |  | |
|  |  |  |  |  |  |  | |  | |  | |  | |
|  | **\*\*\*\* Schools with Cluster PTs or additional funded PTs deduct 1FTE Teacher but add 0.2FTE Management Days** | | | | | |  | |  | |  | |  | |