

Scottish Negotiating Committee for Teachers

COSLA
Rosebery House
9 Haymarket Terrace
Edinburgh
EH12 5XZ
Tel: 0131 474 9200
Fax: 0131 474 9292
E-mail: joe@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
Tel: 0131 225 6244
Fax: 0131 220 3151
E-mail: dmorrice@eis.org.uk

Scottish Executive
Education Department
Teachers Division
2A North Victoria Quay
Edinburgh
EH6 6QQ
Tel: 0131 244 0230
Fax: 0131 244 0957
E-mail: stephanie.walsh@scotland.gsi.gov.uk

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Dear Colleague

CALCULATION OF SCHOOL ROLL

The SNCT Joint Secretaries have been asked to clarify how pupil roll should apply to job sizing and review.

The Scheme of Salaries and Conditions and both SNCT/24, Job Sizing and SNCT/28 Job Sizing – Criteria to be Considered in Determining the Need for a Review of the Size of Promoted Posts make reference to the use of school roll in calculating the salary of promoted teachers. However, the wording in the documents has led to differing interpretations.

A school census return is made in September but is not published by the Scottish Executive until the following spring. Once published, this data should be used as the roll of the school for sizing and review. However, under SNCT/28, if a change in sizing arises from a change in school roll, this should be considered during the main review in June for implementation from 1 August.

To illustrate, the September 2005 census return, published in Spring 2006, would be used in June 2006 to determine the size of a post from 1 August 2006. If a review is triggered in December 2006, to be implemented from 1 February 2007, the roll will still be determined by the September 2005 census.

We hope this removes any uncertainties. The wording will be improved in the redraft of the Scheme which is currently under way.

Yours sincerely

Joe Di Paola (Employers' Side)
Drew Morrice (Teachers' Panel)
Stephanie Walsh (Scottish Executive)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Education Conveners