

Scottish Negotiating Committee for Teachers

Thursday 13 December 2007

The Scottish Negotiating Committee for Teachers met on Thursday 13 December 2007, in the Offices of COSLA, 9 Haymarket Terrace, Edinburgh. Liz Hunter was in the Chair.

Present: Management Side

Councillor Isabel Hutton
Councillor Doug Snell
Councillor John Hampton
Councillor Gerry Dorrian
Councillor Robert McGill

Scottish Government

Liz Hunter
Dougie Atkinson

Teachers' Side

Malcolm Maciver (EIS)
Eric Baillie (EIS)
Jack Barnett (EIS)
John Black (EIS)
Douglas Stewart (EIS) (substitute)
May Ferries (EIS)
Douglas Mackie (EIS)
Tom Tracey (EIS) (substitute)
Albert McKay (SSTA)
Alan Taylor (SSTA)
Tony Kent (PAT)

Joint Secretaries

Joe Di Paola (COSLA)
Drew Morrice (Teachers' Side)
Stephanie Walsh (Scottish Government)

In Attendance

Ron Culley (COSLA Secretariat)
Alistair Farquhar (COSLA Adviser)
Murray MacFarlane (COSLA Adviser)
Fiona MacDonald (Scottish Government Secretariat)
Louise Wilson (Teachers' Side Secretariat)
Penny Curtis (COSLA Secretariat)
Tom Young (COSLA Secretariat)

Apologies: Management Side

Councillor Robert McGill
Councillor George Kay

Teachers' Side

Helen Connor (EIS)
Ronnie Smith (EIS)
David Eaglesham (SSTA)

Scottish Government

Michael Kellet

1. The Minute of the last meeting, held on Monday 26 November 2007, was approved as a correct record.
2. Notes of Joint Chairs and Extended Joint Chairs Meetings. - The Committee noted the minutes from the above meetings on 3 December and 11 December 2007.
3. Pay Negotiations – The Employers’ side made a formal response to the Teachers’ pay claim tabled at the last meeting with an offer as follows:

(i) SNCT 33 Re-opener Clause – 0.5% consolidated into salaries from 1 December 2007.

(ii) 2008 Pay Claim – 01/04/08 – 31/03/2009 - 2.25%
01/04/09 – 31/03/2010 - 2.45%
01/04/10 – 31/03/2011 - 2.45%

(i) The offer of 0.5% consolidated into salaries from 1 December 2007 was accepted by the Teachers’ side as a final settlement of the Re-opener clause in SNCT 33.

(ii) The Teachers’ side also tabled a form of words which was accepted by the Employers’ side as the way forward at the end of the three year settlement if agreed.

There then followed discussion on each side around the three year settlement offer made by the employers, which prompted a revised offer as follows:

01/04/08 – 31/03/2009 – 2.25%
01/04/09 – 31/03/2010 – 2.5%
01/04/10 – 31/03/2011 – 2.4%

This offer was accepted by the Teachers’ side.

4. Date of Next Meeting – The committee agreed that the Joint Secretaries should notify an appropriate date for the next meeting which is to take place at the EIS offices before Easter 2008.